

## VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2024 to 06/30/2025

LOCATION(S): ALL LOCATIONS

### Banco Bilbao Vizcaya Argentaria SA

**Meeting Date:** 07/04/2024

**Country:** Spain

**Ticker:** BBVA

**Record Date:** 06/30/2024

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** E11805103

**Shares Voted:** 56,875

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Shares in Connection with the Acquisition of Banco de Sabadell SA	Mgmt	For	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

### Remy Cointreau SA

**Meeting Date:** 07/18/2024

**Country:** France

**Ticker:** RCO

**Record Date:** 07/16/2024

**Meeting Type:** Annual/Special

**Primary Security ID:** F7725A100

**Shares Voted:** 6,193

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2 per Share	Mgmt	For	For	For
4	Approve Stock Dividend Program	Mgmt	For	For	For

## Remy Cointreau SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against	Against
6	Reelect Bruno Pavlovsky as Director	Mgmt	For	For	For
7	Reelect Marc Verspyck as Director	Mgmt	For	For	For
8	Reelect Caroline Bois Heriard Dubreuil as Director	Mgmt	For	Against	Against
9	Reelect Elie Heriard Dubreuil as Director	Mgmt	For	Against	Against
10	Elect Pierre Bidart as Director	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Compensation of Marie-Amelie de Leusse, Chairwoman of the Board	Mgmt	For	For	For
13	Approve Compensation of Eric Vallat, CEO	Mgmt	For	For	For
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
15	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
16	Approve Remuneration Policy of Directors	Mgmt	For	For	For
17	Renew Appointment of Price Waterhouse Coopers Audit as Auditor	Mgmt	For	For	For
18	Appoint ACA NEXIA as Auditor for the Sustainability Reporting	Mgmt	For	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Million	Mgmt	For	For	For

## Remy Cointreau SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 15 Million	Mgmt	For	Against	Against
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against	Against
25	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against	Against
26	Authorize Capital Increase of Up to EUR 15 Million for Future Exchange Offers	Mgmt	For	Against	Against
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
28	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
30	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Linde Plc

**Meeting Date:** 07/30/2024

**Country:** Ireland

**Ticker:** LIN

**Record Date:** 04/26/2024

**Meeting Type:** Annual

**Primary Security ID:** G54950103

**Shares Voted:** 13,585

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen F. Angel	Mgmt	For	For	For
1b	Elect Director Sanjiv Lamba	Mgmt	For	For	For

## Linde Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Ann-Kristin Achleitner	Mgmt	For	For	For
1d	Elect Director Thomas Enders	Mgmt	For	For	For
1e	Elect Director Hugh Grant	Mgmt	For	For	For
1f	Elect Director Joe Kaeser	Mgmt	For	For	For
1g	Elect Director Victoria E. Ossadnik	Mgmt	For	For	For
1h	Elect Director Paula Rosput Reynolds	Mgmt	For	For	For
1i	Elect Director Alberto Weisser	Mgmt	For	For	For
1j	Elect Director Robert L. Wood	Mgmt	For	For	For
2a	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
2b	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

## Vodafone Group Plc

**Meeting Date:** 07/30/2024

**Country:** United Kingdom

**Ticker:** VOD

**Record Date:** 06/10/2024

**Meeting Type:** Annual

**Primary Security ID:** G93882192

**Shares Voted:** 41,396

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Re-elect Jean-Francois van Boxmeer as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Re-elect Margherita Della Valle as Director	Mgmt	For	For	For
4	Elect Luka Mucic as Director	Mgmt	For	For	For
5	Re-elect Stephen Carter as Director	Mgmt	For	For	For
6	Re-elect Michel Demare as Director	Mgmt	For	For	For
7	Elect Hatem Dowidar as Director	Mgmt	For	For	For
8	Re-elect Delphine Ernotte Cunci as Director	Mgmt	For	For	For
9	Re-elect Deborah Kerr as Director	Mgmt	For	For	For
10	Re-elect Maria Amparo Moraleda Martinez as Director	Mgmt	For	For	For
11	Re-elect David Nish as Director	Mgmt	For	For	For
12	Re-elect Christine Ramon as Director	Mgmt	For	For	For
13	Re-elect Simon Segars as Director	Mgmt	For	For	For
14	Approve Final Dividend	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	For	For
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

# McKesson Corporation

Meeting Date: 07/31/2024

Country: USA

Ticker: MCK

Record Date: 06/05/2024

Meeting Type: Annual

Primary Security ID: 58155Q103

Shares Voted: 13,762

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard H. Carmona	Mgmt	For	For	For
1b	Elect Director Dominic J. Caruso	Mgmt	For	For	For
1c	Elect Director W. Roy Dunbar	Mgmt	For	For	For
1d	Elect Director Deborah Dunsire	Mgmt	For	For	For
1e	Elect Director James H. Hinton	Mgmt	For	For	For
1f	Elect Director Donald R. Knauss	Mgmt	For	For	For
1g	Elect Director Bradley E. Lerman	Mgmt	For	For	For
1h	Elect Director Maria N. Martinez	Mgmt	For	For	For
1i	Elect Director Kevin M. Ozan	Mgmt	For	For	For
1j	Elect Director Brian S. Tyler	Mgmt	For	For	For
1k	Elect Director Kathleen Wilson-Thompson	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	Against	Against
6	Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislation	SH	Against	Against	Against

## Saputo Inc.

**Meeting Date:** 08/09/2024

**Country:** Canada

**Ticker:** SAP

**Record Date:** 06/14/2024

**Meeting Type:** Annual

**Primary Security ID:** 802912105

**Shares Voted:** 90,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lino A. Saputo	Mgmt	For	For	For
1.2	Elect Director Victor L. Crawford	Mgmt	For	For	For
1.3	Elect Director Olu Fajemirokun-Beck	Mgmt	For	For	For
1.4	Elect Director Anthony M. Fata	Mgmt	For	For	For
1.5	Elect Director Annalisa King	Mgmt	For	For	For
1.6	Elect Director Karen Kinsley	Mgmt	For	For	For
1.7	Elect Director Diane Nyisztor	Mgmt	For	For	For
1.8	Elect Director Franziska Ruf	Mgmt	For	For	For
1.9	Elect Director Stanley H. Ryan	Mgmt	For	For	For
1.10	Elect Director Annette Verschuren	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
4	SP 1: Advisory Vote on Environmental Policies	SH	Against	Against	Against

## Alibaba Group Holding Limited

**Meeting Date:** 08/22/2024

**Country:** Cayman Islands

**Ticker:** 9988

**Record Date:** 07/02/2024

**Meeting Type:** Annual

**Primary Security ID:** G01719114

## Alibaba Group Holding Limited

Shares Voted: 10,113

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Amend Memorandum and Articles of Association	Mgmt	For	For	For
2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
3	Authorize Share Repurchase Program	Mgmt	For	For	For
4.1	Approve Omnibus Stock Plan	Mgmt	For	For	For
4.2	Approve Omnibus Stock Plan	Mgmt	For	For	For
5.1	Elect Director Joseph C. Tsai	Mgmt	For	For	For
5.2	Elect Director J. Michael Evans	Mgmt	For	For	For
5.3	Elect Director Weijian Shan	Mgmt	For	For	For
5.4	Elect Director Irene Yun-Lien Lee	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors	Mgmt	For	For	For

## Ashtead Group Plc

Meeting Date: 09/04/2024

Country: United Kingdom

Ticker: AHT

Record Date: 09/02/2024

Meeting Type: Annual

Primary Security ID: G05320109

Shares Voted: 10,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For

## Ashtead Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration Policy	Mgmt	For	Against	Against
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Paul Walker as Director	Mgmt	For	For	For
6	Re-elect Brendan Horgan as Director	Mgmt	For	For	For
7	Re-elect Michael Pratt as Director	Mgmt	For	For	For
8	Re-elect Angus Cockburn as Director	Mgmt	For	For	For
9	Re-elect Lucinda Riches as Director	Mgmt	For	For	For
10	Re-elect Tanya Fratto as Director	Mgmt	For	For	For
11	Re-elect Jill Easterbrook as Director	Mgmt	For	For	For
12	Re-elect Renata Ribeiro as Director	Mgmt	For	For	For
13	Elect Roy Twite as Director	Mgmt	For	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Amend Long-Term Incentive Plan	Mgmt	For	Against	Against
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

# Alimentation Couche-Tard Inc.

Meeting Date: 09/05/2024

Country: Canada

Ticker: ATD

Record Date: 07/10/2024

Meeting Type: Annual

Primary Security ID: 01626P148

Shares Voted: 64,108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
2.1	Elect Director Alain Bouchard	Mgmt	For	For	For
2.2	Elect Director Louis Vachon	Mgmt	For	For	For
2.3	Elect Director Jean Bernier	Mgmt	For	For	For
2.4	Elect Director Karinne Bouchard	Mgmt	For	For	For
2.5	Elect Director Eric Boyko	Mgmt	For	For	For
2.6	Elect Director Marie-Eve D'mours	Mgmt	For	For	For
2.7	Elect Director Janice L. Fields	Mgmt	For	For	For
2.8	Elect Director Eric Fortin	Mgmt	For	For	For
2.9	Elect Director Richard Fortin	Mgmt	For	For	For
2.10	Elect Director Stephen J. Harper	Mgmt	For	For	For
2.11	Elect Director Melanie Kau	Mgmt	For	Withhold	Withhold
2.12	Elect Director Marie-Josée Lamothe	Mgmt	For	For	For
2.13	Elect Director Monique F. Leroux	Mgmt	For	For	For
2.14	Elect Director Alex Miller	Mgmt	For	For	For
2.15	Elect Director Real Plourde	Mgmt	For	For	For
2.16	Elect Director Louis Tetu	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			

## Alimentation Couche-Tard Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	SP 1: Approve Incentive Compensation for All Employees Based on ESG Objectives	SH	Against	Against	Against
5	SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	For	For
6	SP 3: Disclose Language Fluency of Executives	SH	Against	Against	Against
7	SP 4: Advisory Vote on Environmental Policies	SH	Against	Against	Against
8	SP 5: Disclose Decarbonization Action Plan	SH	Against	Against	Against

## NIKE, Inc.

**Meeting Date:** 09/10/2024

**Country:** USA

**Ticker:** NKE

**Record Date:** 07/10/2024

**Meeting Type:** Annual

**Primary Security ID:** 654106103

**Shares Voted:** 24,120

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cathleen Benko	Mgmt	For	For	For
1b	Elect Director John Rogers, Jr.	Mgmt	For	Withhold	Withhold
1c	Elect Director Robert Swan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on Median Gender/Racial Pay Gaps	SH	Against	For	For
5	Report on Effectiveness of Supply Chain Management on Equity Goals and Human Rights Commitments	SH	Against	Against	Against
6	Report on the Impact of Work-Driven Responsibility Principles and Supporting Binding Agreements in Sourcing from High-Risk Countries	SH	Against	Against	Against
7	Report on Environmental Targets	SH	Against	For	For

## NIKE, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Report on Congruency of Voluntary Partnerships with Company's Fiduciary Duties	SH	Against	Against	Against

## Compagnie Financiere Richemont SA

Meeting Date: 09/11/2024

Country: Switzerland

Ticker: CFR

Record Date:

Meeting Type: Annual

Primary Security ID: H25662182

Shares Voted: 7,132

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals for All Shareholders	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For	For
2	Approve Allocation of Income and Ordinary Dividends of CHF 2.75 per Registered A Share and CHF 0.275 per Registered B Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
	Management Proposal for Holders of A Registered Shares	Mgmt			
4	Elect Wendy Luhabe as Representative of Category A Registered Shares	Mgmt	For	For	For
	Management Proposals for All Shareholders	Mgmt			
5.1	Reelect Johann Rupert as Director and Board Chair	Mgmt	For	Against	Against
5.2	Reelect Josua Malherbe as Director	Mgmt	For	For	For
5.3	Reelect Nikesh Arora as Director	Mgmt	For	For	For
5.4	Reelect Clay Brendish as Director	Mgmt	For	For	For
5.5	Reelect Fiona Druckenmiller as Director	Mgmt	For	For	For

## Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.6	Reelect Burkhard Grund as Director	Mgmt	For	For	For
5.7	Reelect Keyu Jin as Director	Mgmt	For	For	For
5.8	Reelect Jerome Lambert as Director	Mgmt	For	For	For
5.9	Reelect Wendy Luhabe as Director	Mgmt	For	For	For
5.10	Reelect Jeff Moss as Director	Mgmt	For	For	For
5.11	Reelect Vesna Nevistic as Director	Mgmt	For	For	For
5.12	Reelect Maria Ramos as Director	Mgmt	For	For	For
5.13	Reelect Anton Rupert as Director	Mgmt	For	Against	Against
5.14	Reelect Bram Schot as Director	Mgmt	For	For	For
5.15	Reelect Patrick Thomas as Director	Mgmt	For	For	For
5.16	Reelect Jasmine Whitbread as Director	Mgmt	For	For	For
5.17	Elect Gary Saage as Director	Mgmt	For	Against	Against
5.18	Elect Nicolas Bos as Director	Mgmt	For	For	For
6.1	Reappoint Clay Brendish as Member of the Compensation Committee	Mgmt	For	For	For
6.2	Reappoint Fiona Druckenmiller as Member of the Compensation Committee	Mgmt	For	For	For
6.3	Reappoint Keyu Jin as Member of the Compensation Committee	Mgmt	For	For	For
6.4	Reappoint Maria Ramos as Member of the Compensation Committee	Mgmt	For	For	For
6.5	Reappoint Jasmine Whitbread as Member of the Compensation Committee	Mgmt	For	For	For
6.6	Appoint Bram Schot as Member of the Compensation Committee	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For
8	Designate Etude Gampert Demierre Moreno as Independent Proxy	Mgmt	For	For	For

## Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.1	Approve Remuneration of Directors in the Amount of CHF 8.5 Million	Mgmt	For	For	For
9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 15.5 Million	Mgmt	For	For	For
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 17.4 Million	Mgmt	For	Against	Against
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Open Text Corporation

**Meeting Date:** 09/12/2024

**Country:** Canada

**Ticker:** OTEX

**Record Date:** 08/01/2024

**Meeting Type:** Annual

**Primary Security ID:** 683715106

**Shares Voted:** 100,227

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director P. Thomas Jenkins	Mgmt	For	For	For
1.2	Elect Director Mark J. Barrenechea	Mgmt	For	For	For
1.3	Elect Director Randy Fowlie	Mgmt	For	For	For
1.4	Elect Director David Fraser	Mgmt	For	For	For
1.5	Elect Director Robert (Bob) Hau	Mgmt	For	For	For
1.6	Elect Director Goldy Hyder	Mgmt	For	For	For
1.7	Elect Director Ann M. Powell	Mgmt	For	Against	Against
1.8	Elect Director Annette Rippert	Mgmt	For	For	For
1.9	Elect Director Stephen J. Sadler	Mgmt	For	For	For
1.10	Elect Director Katharine B. Stevenson	Mgmt	For	For	For
1.11	Elect Director Deborah Weinstein	Mgmt	For	For	For

## Open Text Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Amend Employee Stock Purchase Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

## Industrial and Commercial Bank of China Limited

Meeting Date: 09/20/2024

Country: China

Ticker: 1398

Record Date: 09/13/2024

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y3990B112

Shares Voted: 1,236,284

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Elect Wang Jingwu as Director	Mgmt	For	For	For
2	Elect Chen Guanting as Director	Mgmt	For	For	For
3	Approve Limit for External Donations	Mgmt	For	For	For
4	Approve Ernst & Young Hua Ming LLP as Domestic External Auditor and Ernst & Young as International External Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Reviewing Plan on Authorization of the Shareholders' General Meeting to the Board of Directors (Version 2024)	Mgmt	For	For	For

## Adyen NV

Meeting Date: 10/23/2024

Country: Netherlands

Ticker: ADYEN

Record Date: 09/25/2024

Meeting Type: Extraordinary Shareholders

Primary Security ID: N3501V104

## Adyen NV

Shares Voted: 238

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Elect Tom Adams to Management Board	Mgmt	For	For	For
3	Close Meeting	Mgmt			

## China Life Insurance Co. Ltd.

Meeting Date: 10/30/2024

Country: China

Ticker: 2628

Record Date: 10/24/2024

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y1477R204

Shares Voted: 372,121

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Elect Cai Xiliang as Director	Mgmt	For	For	For
2	Approve Interim Profit Distribution Plan	Mgmt	For	For	For

## Origin Enterprises Plc

Meeting Date: 11/21/2024

Country: Ireland

Ticker: OIZ

Record Date: 11/17/2024

Meeting Type: Annual

Primary Security ID: G68097107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Re-elect Gary Britton as Director	Mgmt	For	For	For
3b	Re-elect Sean Coyle as Director	Mgmt	For	For	For
3c	Re-elect TJ Kelly as Director	Mgmt	For	For	For
3d	Re-elect Helen Kirkpatrick as Director	Mgmt	For	For	For
3e	Re-elect Pam Powell as Director	Mgmt	For	For	For
3f	Re-elect Alan Ralph as Director	Mgmt	For	For	For
3g	Re-elect Christopher Richards as Director	Mgmt	For	For	For
3h	Re-elect Lesley Williams as Director	Mgmt	For	For	For
3i	Elect Colm Purcell as Director	Mgmt	For	For	For
3j	Elect Dick Hordijk as Director	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Authorise Issue of Equity	Mgmt	For	For	For
7a	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
7b	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
8a	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
8b	Authorise Reissuance Price Range at which Treasury Shares May be Re-issued Off-Market	Mgmt	For	For	For
9	Amend Articles of Association	Mgmt	For	For	For

## China Construction Bank Corporation

**Meeting Date:** 11/28/2024

**Country:** China

**Ticker:** 939

**Record Date:** 11/22/2024

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** Y1397N101

**Shares Voted:** 1,048,214

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Interim Profit Distribution Plan	Mgmt	For	For	For
2	Approve Adding a Quota for Charitable Donations	Mgmt	For	For	For
3	Authorize Board to Deal with Matters Relating to the Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
4	Approve Remuneration Distribution and Settlement Plan for Directors	Mgmt	For	For	For
5	Approve Remuneration Distribution and Settlement Plan for Supervisors	Mgmt	For	For	For

## Industrial and Commercial Bank of China Limited

**Meeting Date:** 12/02/2024

**Country:** China

**Ticker:** 1398

**Record Date:** 11/22/2024

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** Y3990B112

**Shares Voted:** 1,236,284

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Interim Profit Distribution Plan	Mgmt	For	For	For
2	Elect Li Weiping as Director	Mgmt	For	For	For
3	Approve Xi'an Data Center Building Project	Mgmt	For	For	For

# Industrial and Commercial Bank of China Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Group's Financial Bond Issuance Plan	Mgmt	For	For	For
5	Approve Payment Plan of Remuneration to Directors	Mgmt	For	For	For
6	Approve Payment Plan of Remuneration to Supervisors	Mgmt	For	For	For

## Brookfield Infrastructure Corporation

Meeting Date: 12/03/2024 Country: Canada Ticker: BIPC  
 Record Date: 10/21/2024 Meeting Type: Special  
 Primary Security ID: 11275Q107

Shares Voted: 34

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Plan of Arrangement (Reorganization)	Mgmt	For	Against	Against

## Brookfield Renewable Corporation

Meeting Date: 12/03/2024 Country: Canada Ticker: BEPC  
 Record Date: 10/21/2024 Meeting Type: Special  
 Primary Security ID: 11284V105

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Plan of Arrangement (Reorganization)	Mgmt	For	Against	Against

## Fabrinet

**Meeting Date:** 12/12/2024

**Country:** Cayman Islands

**Ticker:** FN

**Record Date:** 10/16/2024

**Meeting Type:** Annual

**Primary Security ID:** G3323L100

**Shares Voted:** 33,225

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Forbes I.J. Alexander	Mgmt	For	For	For
1.2	Elect Director Frank H. Levinson	Mgmt	For	For	For
1.3	Elect Director David T. (Tom) Mitchell	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers ABAS Ltd. as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## AutoZone, Inc.

**Meeting Date:** 12/18/2024

**Country:** USA

**Ticker:** AZO

**Record Date:** 10/21/2024

**Meeting Type:** Annual

**Primary Security ID:** 053332102

**Shares Voted:** 4,782

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Philip B. Daniele, III	Mgmt	For	For	For
1.2	Elect Director Michael A. George	Mgmt	For	For	For
1.3	Elect Director Linda A. Goodspeed	Mgmt	For	For	For
1.4	Elect Director Earl G. Graves, Jr.	Mgmt	For	For	For
1.5	Elect Director Brian P. Hannasch	Mgmt	For	For	For
1.6	Elect Director Gale V. King	Mgmt	For	For	For

## AutoZone, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director George R. Mrkonic, Jr.	Mgmt	For	For	For
1.8	Elect Director William C. Rhodes, III	Mgmt	For	For	For
1.9	Elect Director Jill A. Soltau	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 25%	Mgmt	For	For	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For

## Costco Wholesale Corporation

Meeting Date: 01/23/2025

Country: USA

Ticker: COST

Record Date: 11/15/2024

Meeting Type: Annual

Primary Security ID: 22160K105

Shares Voted: 13,286

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan L. Decker	Mgmt	For	For	For
1b	Elect Director Kenneth D. Denman	Mgmt	For	For	For
1c	Elect Director Helena B. Foulkes	Mgmt	For	For	For
1d	Elect Director Hamilton E. James	Mgmt	For	For	For
1e	Elect Director Sally Jewell	Mgmt	For	For	For
1f	Elect Director Jeffrey S. Raikes	Mgmt	For	For	For
1g	Elect Director John W. Stanton	Mgmt	For	For	For
1h	Elect Director Ron M. Vachris	Mgmt	For	For	For

## Costco Wholesale Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Mary Agnes (Maggie) Wilderotter	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Risks of Maintaining Diversity, Equity, and Inclusion Efforts	SH	Against	Against	Against

## Aramark

**Meeting Date:** 01/24/2025

**Country:** USA

**Ticker:** ARMK

**Record Date:** 11/26/2024

**Meeting Type:** Annual

**Primary Security ID:** 03852U106

**Shares Voted:** 90,694

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan M. Cameron	Mgmt	For	For	For
1b	Elect Director Greg Creed	Mgmt	For	For	For
1c	Elect Director Brian M. DelGhiaccio	Mgmt	For	For	For
1d	Elect Director Richard W. Dreiling	Mgmt	For	For	For
1e	Elect Director Bridgette P. Heller	Mgmt	For	For	For
1f	Elect Director Kenneth M. Keverian	Mgmt	For	For	For
1g	Elect Director Karen M. King	Mgmt	For	For	For
1h	Elect Director Patricia E. Lopez	Mgmt	For	For	For
1i	Elect Director Stephen I. Sadove	Mgmt	For	For	For
1j	Elect Director Kevin G. Wills	Mgmt	For	For	For
1k	Elect Director John J. Zillmer	Mgmt	For	For	For

## Aramark

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## CGI Inc.

**Meeting Date:** 01/29/2025

**Country:** Canada

**Ticker:** GIB.A

**Record Date:** 12/02/2024

**Meeting Type:** Annual

**Primary Security ID:** 12532H104

**Shares Voted:** 32,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Class A Subordinate Voting and Class B Multiple Voting Shares	Mgmt			
1.1	Elect Director Francois Boulanger	Mgmt	For	For	For
1.2	Elect Director Sophie Brochu	Mgmt	For	For	For
1.3	Elect Director George A. Cope	Mgmt	For	For	For
1.4	Elect Director Jacynthe Cote	Mgmt	For	For	For
1.5	Elect Director Julie Godin	Mgmt	For	For	For
1.6	Elect Director Serge Godin	Mgmt	For	For	For
1.7	Elect Director Gilles Labbe	Mgmt	For	For	For
1.8	Elect Director Michael B. Pedersen	Mgmt	For	For	For
1.9	Elect Director Stephen S. Poloz	Mgmt	For	For	For
1.10	Elect Director Mary G. Powell	Mgmt	For	For	For
1.11	Elect Director Alison C. Reed	Mgmt	For	For	For
1.12	Elect Director George D. Schindler	Mgmt	For	For	For
1.13	Elect Director Kathy N. Waller	Mgmt	For	For	For

## CGI Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.14	Elect Director Frank Witter	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize the Audit and Risk Management Committee to Fix Their Remuneration	Mgmt	For	For	For

## Accenture plc

Meeting Date: 02/06/2025

Country: Ireland

Ticker: ACN

Record Date: 12/09/2024

Meeting Type: Annual

Primary Security ID: G1151C101

Shares Voted: 24,792

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jaime Ardila	Mgmt	For	For	For
1b	Elect Director Martin Bruderemuller	Mgmt	For	For	For
1c	Elect Director Alan Jope	Mgmt	For	For	For
1d	Elect Director Nancy McKinstry	Mgmt	For	For	For
1e	Elect Director Jennifer Nason	Mgmt	For	For	For
1f	Elect Director Paula A. Price	Mgmt	For	For	For
1g	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	For	For
1h	Elect Director Arun Sarin	Mgmt	For	For	For
1i	Elect Director Julie Sweet	Mgmt	For	For	For
1j	Elect Director Tracey T. Travis	Mgmt	For	For	For
1k	Elect Director Masahiko Uotani	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	For

## Accenture plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Capital Reduction of the Share Premium Account	Mgmt	For	For	For
5	Authorize Board to Issue Shares under Irish Law	Mgmt	For	For	For
6	Authorize the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For	For
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

## Infineon Technologies AG

**Meeting Date:** 02/20/2025

**Country:** Germany

**Ticker:** IFX

**Record Date:** 02/13/2025

**Meeting Type:** Annual

**Primary Security ID:** D35415104

**Shares Voted:** 27,391

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.35 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2024	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Elke Reichart (from Nov. 1, 2023) for Fiscal Year 2024	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2024	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Andreas Urschitz for Fiscal Year 2024	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Rutger Wijburg for Fiscal Year 2024	Mgmt	For	For	For

# Infinion Technologies AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.6	Approve Discharge of Management Board Member Constanze Hufenbecher (until Oct. 31, 2023) for Fiscal Year 2024	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Herbert Diess for Fiscal Year 2024	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Xiaoqun Clever-Steg for Fiscal Year 2024	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2024	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2024	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2024	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Hermann Eul (from Feb. 23, 2024) for Fiscal Year 2024	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2024	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Klaus Helmrich for Fiscal Year 2024	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2024	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Manfred Puffer (until Feb. 23, 2024) for Fiscal Year 2024	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2024	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2024	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2024	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2024	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Mirco Synde for Fiscal Year 2024	Mgmt	For	For	For

## Infineon Technologies AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.16	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2024	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Ute Wolf for Fiscal Year 2024	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2025	Mgmt	For	For	For
6	Ratify Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
7.1	Elect Xiaoqun Clever-Steg to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Friedrich Eichiner to the Supervisory Board	Mgmt	For	For	For
7.3	Elect Ulrich Spiesshofer to the Supervisory Board	Mgmt	For	For	For
7.4	Elect Margret Suckale to the Supervisory Board	Mgmt	For	For	For
8	Approve Creation of EUR 30 Million Pool of Authorized Capital 2025/I for Employee Participation Plans	Mgmt	For	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For	For
10	Approve Remuneration Policy	Mgmt	For	Against	Against
11	Approve Remuneration Report	Mgmt	For	For	For

## Apple Inc.

**Meeting Date:** 02/25/2025

**Country:** USA

**Ticker:** AAPL

**Record Date:** 01/02/2025

**Meeting Type:** Annual

**Primary Security ID:** 037833100

**Shares Voted:** 59,481

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda Austin	Mgmt	For	For	For

## Apple Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Tim Cook	Mgmt	For	For	For
1c	Elect Director Alex Gorsky	Mgmt	For	For	For
1d	Elect Director Andrea Jung	Mgmt	For	For	For
1e	Elect Director Art Levinson	Mgmt	For	For	For
1f	Elect Director Monica Lozano	Mgmt	For	For	For
1g	Elect Director Ron Sugar	Mgmt	For	For	For
1h	Elect Director Sue Wagner	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Ethical AI Data Acquisition and Usage	SH	Against	Against	Against
5	Report on Child Safety Online	SH	Against	Against	Against
6	Consider Abolishing DEI Policies, Programs, Departments, and Goals	SH	Against	Against	Against
7	Report on Discrimination in Charitable Contributions	SH	Against	Against	Against

## Banco Bradesco SA

**Meeting Date:** 03/10/2025

**Country:** Brazil

**Ticker:** BBDC4

**Record Date:** 02/10/2025

**Meeting Type:** Annual

**Primary Security ID:** P1808G117

**Shares Voted:** 190,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Preferred Holders	Mgmt			
1	Elect Ava Cohn as Fiscal Council Member and Marcos Aparecido Galende as Alternate Appointed by Preferred Shareholder	SH	None	For	For

## Banco Bilbao Vizcaya Argentaria SA

**Meeting Date:** 03/20/2025

**Country:** Spain

**Ticker:** BBVA

**Record Date:** 03/16/2025

**Meeting Type:** Annual

**Primary Security ID:** E11805103

**Shares Voted:** 56,875

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For	For
1.3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
1.4	Approve Discharge of Board	Mgmt	For	For	For
2.1	Reelect Carlos Torres Vila as Director	Mgmt	For	For	For
2.2	Reelect Onur Genc as Director	Mgmt	For	For	For
2.3	Reelect Connie Hedegaard Koksbang as Director	Mgmt	For	For	For
3	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For	For
4	Renew Grant of Board Powers Re: Issuance of Shares in Connection with the Acquisition of Banco de Sabadell SA	Mgmt	For	For	For
5	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	For
6	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
8	Advisory Vote on Remuneration Report	Mgmt	For	For	For

## The Walt Disney Company

**Meeting Date:** 03/20/2025

**Country:** USA

**Ticker:** DIS

**Record Date:** 01/21/2025

**Meeting Type:** Annual

**Primary Security ID:** 254687106

# The Walt Disney Company

Shares Voted: 43,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary T. Barra	Mgmt	For	For	For
1b	Elect Director Amy L. Chang	Mgmt	For	For	For
1c	Elect Director D. Jeremy Darroch	Mgmt	For	For	For
1d	Elect Director Carolyn N. Everson	Mgmt	For	For	For
1e	Elect Director Michael B.G. Froman	Mgmt	For	For	For
1f	Elect Director James P. Gorman	Mgmt	For	For	For
1g	Elect Director Robert A. Iger	Mgmt	For	For	For
1h	Elect Director Maria Elena Lagomasino	Mgmt	For	For	For
1i	Elect Director Calvin R. McDonald	Mgmt	For	For	For
1j	Elect Director Derica W. Rice	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Climate Risk in Retirement Plan Options	SH	Against	Against	Against
5	Reconsider Participation in Human Rights Campaign's Corporate Equality Index	SH	Against	Against	Against
6	Report on Risks of Discriminating Based on Religious and Political Views	SH	Against	Against	Against

## SKF AB

Meeting Date: 04/01/2025

Country: Sweden

Ticker: SKF.B

Record Date: 03/24/2025

Meeting Type: Annual

Primary Security ID: W84237143

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive President's Report	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10	Approve Allocation of Income and Dividends of SEK 7.75 Per Share	Mgmt	For	For	For
11.1	Approve Discharge of Board Member Hans Straberg	Mgmt	For	For	For
11.2	Approve Discharge of Board Member Hock Goh	Mgmt	For	For	For
11.3	Approve Discharge of Board Member Geert Follens	Mgmt	For	For	For
11.4	Approve Discharge of Board Member Hakan Buskhe	Mgmt	For	For	For
11.5	Approve Discharge of Board Member Susanna Schneerberg	Mgmt	For	For	For
11.6	Approve Discharge of Board Member Rickard Gustafson	Mgmt	For	For	For
11.7	Approve Discharge of Board Member Beth Ferreira	Mgmt	For	For	For
11.8	Approve Discharge of Board Member Therese Friberg	Mgmt	For	For	For
11.9	Approve Discharge of Board Member Richard Nilsson	Mgmt	For	For	For
11.10	Approve Discharge of Board Member Niko Pakalen	Mgmt	For	For	For
11.11	Approve Discharge of Board Member Jonny Hillber	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.12	Approve Discharge of Board Member Zarko Djurovic	Mgmt	For	For	For
11.13	Approve Discharge of Deputy Board Member Thomas Eliasson	Mgmt	For	For	For
11.14	Approve Discharge of Deputy Board Member Steve Norrman	Mgmt	For	For	For
11.15	Approve Discharge of President Rickard Gustafsson	Mgmt	For	For	For
12	Determine Number of Members (11) and Deputy Members (0) of Board	Mgmt	For	For	For
13	Approve Remuneration of Directors in the Amount of SEK 3 Million for Chair, SEK 1.5 Million for Vice Chair and SEK 990,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
14.1	Reelect Hans Straberg as Director	Mgmt	For	Against	Against
14.2	Reelect Hock Goh as Director	Mgmt	For	For	For
14.3	Reelect Geert Follens as Director	Mgmt	For	For	For
14.4	Reelect Hakan Buskhe as Director	Mgmt	For	Against	Against
14.5	Reelect Susanna Schneeberger as Director	Mgmt	For	For	For
14.6	Reelect Rickard Gustafson as Director	Mgmt	For	For	For
14.7	Reelect Beth Ferreira as Director	Mgmt	For	For	For
14.8	Reelect Therese Friberg as Director	Mgmt	For	For	For
14.9	Reelect Richard Nilsson as Director	Mgmt	For	Against	Against
14.10	Reelect Niko Pakalen as Director	Mgmt	For	For	For
14.11	Elect Mats Rahmstrom as New Director	Mgmt	For	For	For
15	Reelect Hans Straberg as Board Chair	Mgmt	For	Against	Against
16	Amend Articles	Mgmt	For	For	For
17	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
18	Approve Remuneration of Auditors	Mgmt	For	For	For

## SKF AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Ratify Deloitte AB as Auditors	Mgmt	For	For	For
20	Approve Remuneration Report	Mgmt	For	For	For
21	Approve Performance Share Plan for Key Employees	Mgmt	For	For	For

## Canadian Imperial Bank of Commerce

Meeting Date: 04/03/2025

Country: Canada

Ticker: CM

Record Date: 02/03/2025

Meeting Type: Annual/Special

Primary Security ID: 136069101

Shares Voted: 106,344

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ammar Aljoundi	Mgmt	For	For	For
1b	Elect Director Nanci E. Caldwell	Mgmt	For	For	For
1c	Elect Director Michelle L. Collins	Mgmt	For	For	For
1d	Elect Director Victor G. Dodig	Mgmt	For	For	For
1e	Elect Director Kevin J. Kelly	Mgmt	For	For	For
1f	Elect Director Christine E. Larsen	Mgmt	For	For	For
1g	Elect Director Mary Lou Maher	Mgmt	For	For	For
1h	Elect Director William F. Morneau	Mgmt	For	For	For
1i	Elect Director Mark W. Podlasly	Mgmt	For	For	For
1j	Elect Director Francois L. Poirier	Mgmt	For	For	For
1k	Elect Director Katharine B. Stevenson	Mgmt	For	For	For
1l	Elect Director Martine Turcotte	Mgmt	For	For	For
1m	Elect Director Barry L. Zubrow	Mgmt	For	For	For

## Canadian Imperial Bank of Commerce

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Approve Director Aggregate Annual Remuneration	Mgmt	For	For	For
5	Amend By-law No. 1 Re: Administrative Matters	Mgmt	For	For	For
6	SP 1: Disclose the Corporation's Energy Supply Ratio Annually	SH	Against	Against	Against
7	SP 2: Report on Fighting Against Forced Labour and Child Labour in Loan Portfolios	SH	Against	Against	Against
8	SP 3: Disclosure of Language Fluency of Employees	SH	Against	Against	Against
9	SP 4: Advisory Vote on Environmental Policies	SH	Against	Against	Against
10	SP 5: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Against	Against
11	SP 6: Disclose Industry-Specific Carbon Risk Scoring/Transition Plans	SH	Against	Against	Against
12	SP 7: Disclosure of Internal Pay Metrics Used For Executive Compensation	SH	Against	Against	Against

## Rio Tinto Plc

**Meeting Date:** 04/03/2025

**Country:** United Kingdom

**Ticker:** RIO

**Record Date:** 04/01/2025

**Meeting Type:** Annual

**Primary Security ID:** G75754104

**Shares Voted:** 176

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Resolutions 1 to 19 will be Voted on by Rio Tinto plc and Rio Tinto Limited Shareholders as a Joint Electorate	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

# Rio Tinto Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For	For
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For	For
4	Elect Sharon Thorne as Director	Mgmt	For	For	For
5	Re-elect Dominic Barton as Director	Mgmt	For	For	For
6	Re-elect Peter Cunningham as Director	Mgmt	For	For	For
7	Re-elect Dean Dalla Valle as Director	Mgmt	For	For	For
8	Re-elect Simon Henry as Director	Mgmt	For	For	For
9	Re-elect Susan Lloyd-Hurwitz as Director	Mgmt	For	For	For
10	Re-elect Martina Merz as Director	Mgmt	For	For	For
11	Re-elect Jennifer Nason as Director	Mgmt	For	For	For
12	Re-elect Joc O'Rourke as Director	Mgmt	For	For	For
13	Re-elect Jakob Stausholm as Director	Mgmt	For	For	For
14	Re-elect Ngairé Woods as Director	Mgmt	For	For	For
15	Re-elect Ben Wyatt as Director	Mgmt	For	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
17	Authorise Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Approve Climate Action Plan	Mgmt	For	For	For
	Resolutions 20 to 24 will be Voted on by Rio Tinto plc Shareholders Only	Mgmt			
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Rio Tinto Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Shareholder Proposal	Mgmt			
24	Shareholder Requisitioned Resolution That the Company Instigates an Independent Review into the Possible Unification of the Dual-listed Structure into a Single Australian-domiciled Holding Company and Publishes the Results of that Review	SH	Against	For	For

## Rio Tinto Plc

**Meeting Date:** 04/03/2025

**Country:** United Kingdom

**Ticker:** RIO

**Record Date:** 02/26/2025

**Meeting Type:** Annual

**Primary Security ID:** G75754104

**Shares Voted:** 10,640

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
	Resolutions 1 to 19 will be Voted on by Rio Tinto plc and Rio Tinto Limited Shareholders as a Joint Electorate	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For	For
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For	For
4	Elect Sharon Thorne as Director	Mgmt	For	For	For
5	Re-elect Dominic Barton as Director	Mgmt	For	For	For
6	Re-elect Peter Cunningham as Director	Mgmt	For	For	For
7	Re-elect Dean Dalla Valle as Director	Mgmt	For	For	For
8	Re-elect Simon Henry as Director	Mgmt	For	For	For

# Rio Tinto Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Re-elect Susan Lloyd-Hurwitz as Director	Mgmt	For	For	For
10	Re-elect Martina Merz as Director	Mgmt	For	For	For
11	Re-elect Jennifer Nason as Director	Mgmt	For	For	For
12	Re-elect Joc O'Rourke as Director	Mgmt	For	For	For
13	Re-elect Jakob Stausholm as Director	Mgmt	For	For	For
14	Re-elect Ngaire Woods as Director	Mgmt	For	For	For
15	Re-elect Ben Wyatt as Director	Mgmt	For	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
17	Authorise Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Approve Climate Action Plan	Mgmt	For	For	For
	Resolutions 20 to 24 will be Voted on by Rio Tinto plc Shareholders Only	Mgmt			
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
24	Shareholder Requisitioned Resolution That the Company Instigates an Independent Review into the Possible Unification of the Dual-listed Structure into a Single Australian-domiciled Holding Company and Publishes the Results of that Review	SH	Against	For	For

# Vestas Wind Systems A/S

**Meeting Date:** 04/08/2025

**Country:** Denmark

**Ticker:** VWS

**Record Date:** 04/01/2025

**Meeting Type:** Annual

**Primary Security ID:** K9773J201

**Shares Voted:** 24,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 0.55 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5	Approve Remuneration of Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6.a	Reelect Anders Erik Runevad as Director	Mgmt	For	For	For
6.b	Reelect Eva Merete Sofelde Berneke as Director	Mgmt	For	For	For
6.c	Reelect Helle Thorning-Schmidt as Director	Mgmt	For	For	For
6.d	Reelect Henriette Hallberg Thygesen as Director	Mgmt	For	For	For
6.e	Reelect Karl-Henrik Sundstrom as Director	Mgmt	For	For	For
6.f	Reelect Lena Marie Olving as Director	Mgmt	For	For	For
6.g	Elect Bruno Stephane Emmanuel Bensasson as New Director	Mgmt	For	For	For
6.h	Elect Claudio Facchin as New Director	Mgmt	For	For	For
7	Ratify Deloitte as Auditors; Ratify Deloitte as Auditors for Sustainability Reporting	Mgmt	For	For	For
8.1	Approve Creation of DKK 20.2 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 20.2 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 20.2 Million	Mgmt	For	For	For
8.2	Authorize Share Repurchase Program	Mgmt	For	For	For

## Vestas Wind Systems A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
10	Other Business	Mgmt			

## EQB Inc.

**Meeting Date:** 04/09/2025

**Country:** Canada

**Ticker:** EQB

**Record Date:** 02/12/2025

**Meeting Type:** Annual

**Primary Security ID:** 26886R104

**Shares Voted:** 29,346

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael Emory	Mgmt	For	For	For
1b	Elect Director Susan Ericksen	Mgmt	For	For	For
1c	Elect Director Kishore Kapoor	Mgmt	For	For	For
1d	Elect Director Yongah Kim	Mgmt	For	For	For
1e	Elect Director Marcos Lopez	Mgmt	For	For	For
1f	Elect Director Andrew Moor	Mgmt	For	For	For
1g	Elect Director Rowan Saunders	Mgmt	For	For	For
1h	Elect Director Carolyn Schuetz	Mgmt	For	For	For
1i	Elect Director Vincenza Sera	Mgmt	For	For	For
1j	Elect Director Michael Stramaglia	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Report on Policies and Practices Regarding Indigenous Community Relations	SH	Against	Against	Against

## Richelieu Hardware Ltd.

**Meeting Date:** 04/10/2025

**Country:** Canada

**Ticker:** RCH

**Record Date:** 03/06/2025

**Meeting Type:** Annual/Special

**Primary Security ID:** 76329W103

**Shares Voted:** 34,944

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sylvie Vachon	Mgmt	For	For	For
1.2	Elect Director Lucie Chabot	Mgmt	For	For	For
1.3	Elect Director Marie Lemay	Mgmt	For	For	For
1.4	Elect Director Pierre Pomerleau	Mgmt	For	For	For
1.5	Elect Director Luc Martin	Mgmt	For	For	For
1.6	Elect Director Richard Lord	Mgmt	For	For	For
1.7	Elect Director Marc Poulin	Mgmt	For	Withhold	Withhold
1.8	Elect Director Francois Gratton	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Amend Share Option Plan	Mgmt	For	For	For

## Royal Bank of Canada

**Meeting Date:** 04/10/2025

**Country:** Canada

**Ticker:** RY

**Record Date:** 02/11/2025

**Meeting Type:** Annual/Special

**Primary Security ID:** 780087102

**Shares Voted:** 84,551

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mirko Bibic	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Andrew A. Chisholm	Mgmt	For	For	For
1.3	Elect Director Jacynthe Cote	Mgmt	For	For	For
1.4	Elect Director Toos N. Daruvala	Mgmt	For	For	For
1.5	Elect Director Cynthia Devine	Mgmt	For	For	For
1.6	Elect Director Roberta L. Jamieson	Mgmt	For	For	For
1.7	Elect Director David McKay	Mgmt	For	For	For
1.8	Elect Director Amanda Norton	Mgmt	For	For	For
1.9	Elect Director Barry Perry	Mgmt	For	For	For
1.10	Elect Director Maryann Turcke	Mgmt	For	For	For
1.11	Elect Director Thierry Vandal	Mgmt	For	For	For
1.12	Elect Director Frank Vettese	Mgmt	For	For	For
1.13	Elect Director Jeffery Yabuki	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Amend Stock Option Plan	Mgmt	For	For	For
5	Approve Remuneration of Directors	Mgmt	For	For	For
6	SP 1: Disclosure of Internal Pay Metrics Used For Executive Compensation	SH	Against	Against	Against
7	SP 2: Report on Forced Labor and Child Labor in Lending Portfolios	SH	Against	Against	Against
8	SP 3: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Against	Against
9	SP 4: Employee Language Skills Disclosure	SH	Against	Against	Against
10	SP 5: Advisory Vote on Environmental Policies	SH	Against	Against	Against
11	SP 6: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Against	Against

## Royal Bank of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	SP 7: Report on Loans Made by the Bank in Support of the Circular Economy	SH	Against	Against	Against
13	SP 8: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	For	For

## The Toronto-Dominion Bank

**Meeting Date:** 04/10/2025

**Country:** Canada

**Ticker:** TD

**Record Date:** 02/10/2025

**Meeting Type:** Annual

**Primary Security ID:** 891160509

**Shares Voted:** 105,406

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ayman Antoun	Mgmt	For	For	For
1.2	Elect Director Ana Arsov	Mgmt	For	For	For
1.3	Elect Director Cherie L. Brant	Mgmt	For	Withhold	Withhold
1.4	Elect Director Raymond Chun	Mgmt	For	For	For
1.5	Elect Director Elio R. Luongo	Mgmt	For	For	For
1.6	Elect Director Alan N. MacGibbon	Mgmt	For	Withhold	Withhold
1.7	Elect Director John B. MacIntyre	Mgmt	For	For	For
1.8	Elect Director Keith G. Martell	Mgmt	For	For	For
1.9	Elect Director Nathalie M. Palladitcheff	Mgmt	For	For	For
1.10	Elect Director S. Jane Rowe	Mgmt	For	Withhold	Withhold
1.11	Elect Director Nancy G. Tower	Mgmt	For	For	For
1.12	Elect Director Ajay K. Virmani	Mgmt	For	For	For
1.13	Elect Director Mary A. Winston	Mgmt	For	Withhold	Withhold

## The Toronto-Dominion Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.14	Elect Director Paul C. Wirth	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Annual Energy Supply Ratio Disclosure	SH	Against	Against	Against
5	SP 2: Report on Forced Labor and Child Labor in Lending Portfolios	SH	Against	Against	Against
6	SP 3: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Against	Against
7	SP 4: Employee Language Skills Disclosure	SH	Against	Against	Against
8	SP 5: Advisory Vote on Environmental Policies	SH	Against	Against	Against
9	SP 6: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Against	Against
10	SP 7: Dismiss Bharat Masrani as the Bank's Advisor and Prohibit From Holding Any Other Position Within the Organization	SH	Against	Against	Against
11	SP 8: Establish Retirement Age and Term Limits for Directors	SH	Against	Against	Against
12	SP 9: Hire a New Group President and CEO from Outside TD Bank	SH	Against	Against	Against

## Bank of Montreal

**Meeting Date:** 04/11/2025

**Country:** Canada

**Ticker:** BMO

**Record Date:** 02/10/2025

**Meeting Type:** Annual

**Primary Security ID:** 063671101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director George A. Cope	Mgmt	For	For	For
1.2	Elect Director Janice M. Babiak	Mgmt	For	For	For
1.3	Elect Director Craig W. Broderick	Mgmt	For	For	For
1.4	Elect Director Hazel Claxton	Mgmt	For	For	For
1.5	Elect Director Diane L. Cooper	Mgmt	For	For	For
1.6	Elect Director Stephen Dent	Mgmt	For	For	For
1.7	Elect Director Martin S. Eichenbaum	Mgmt	For	For	For
1.8	Elect Director David E. Harquail	Mgmt	For	For	For
1.9	Elect Director Eric R. La Fleche	Mgmt	For	For	For
1.10	Elect Director Brian McManus	Mgmt	For	For	For
1.11	Elect Director Lorraine Mitchelmore	Mgmt	For	For	For
1.12	Elect Director Madhu Ranganathan	Mgmt	For	For	For
1.13	Elect Director Darryl White	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
1	SP 1: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Against	Against
2	SP 2: Advisory Vote on Environmental Policies	SH	Against	Against	Against
3	SP 3: Employee Language Skills Disclosure	SH	Against	Against	Against
4	SP 4: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Against	Against
5	SP 5: Annual Energy Supply Ratio Disclosure	SH	Against	Against	Against

## Bank of Montreal

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	SP 6: Lobbying and Policy Influence Activities Disclosure	SH	Against	Against	Against
7	SP 7: Executive Compensation Internal Pay Metrics Disclosure	SH	Against	Against	Against

## Moody's Corporation

Meeting Date: 04/15/2025

Country: USA

Ticker: MCO

Record Date: 02/19/2025

Meeting Type: Annual

Primary Security ID: 615369105

Shares Voted: 15,715

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jorge A. Bermudez	Mgmt	For	For	For
1b	Elect Director Therese Esperdy	Mgmt	For	For	For
1c	Elect Director Robert Fauber	Mgmt	For	For	For
1d	Elect Director Vincent A. Forlenza	Mgmt	For	For	For
1e	Elect Director Lloyd W. Howell, Jr.	Mgmt	For	For	For
1f	Elect Director Jose M. Minaya	Mgmt	For	For	For
1g	Elect Director Leslie F. Seidman	Mgmt	For	For	For
1h	Elect Director Zig Serafin	Mgmt	For	For	For
1i	Elect Director Bruce Van Saun	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	Against	Against

# AerCap Holdings NV

**Meeting Date:** 04/16/2025

**Country:** Netherlands

**Ticker:** AER

**Record Date:** 03/19/2025

**Meeting Type:** Annual

**Primary Security ID:** N00985106

**Shares Voted:** 13,639

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Board Report (Non-Voting)	Mgmt			
3	Adopt Financial Statements	Mgmt	For	For	For
4	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
5	Approve Discharge of Directors	Mgmt	For	Against	Against
6a	Reelect Aengus Kelly as Executive Director	Mgmt	For	For	For
6b	Reelect Paul Dacier as Non-Executive Director	Mgmt	For	Against	Against
6c	Reelect James Lawrence as Non-Executive Director	Mgmt	For	For	For
6d	Reelect Michael Walsh as Non-Executive Director	Mgmt	For	For	For
6e	Reelect Jennifer VanBelle as Non-Executive Director	Mgmt	For	For	For
6f	Elect Victoria Jarman as Non-Executive Director	Mgmt	For	For	For
7	Approve Appointment of Peter L. Juhas as the Person Referred to in Article 16, Paragraph 8 of the Company's Articles of Association	Mgmt	For	For	For
8	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For
9a	Grant Board Authority to Issue Shares and Grant Rights to Subscribe for Shares	Mgmt	For	For	For
9b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 9a	Mgmt	For	For	For
10a	Authorize Repurchase Shares	Mgmt	For	For	For

## AerCap Holdings NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10b	Conditional Authorization to Repurchase Additional Shares	Mgmt	For	For	For
11	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For
12	Allow Questions	Mgmt			
13	Close Meeting	Mgmt			

## Nestle SA

**Meeting Date:** 04/16/2025

**Country:** Switzerland

**Ticker:** NESN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H57312649

**Shares Voted:** 7,315

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
1.3	Approve Non-Financial Report	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 3.05 per Share	Mgmt	For	For	For
4.1.a	Reelect Paul Bulcke as Director and Board Chair	Mgmt	For	For	For
4.1.b	Reelect Pablo Isla as Director	Mgmt	For	For	For
4.1.c	Reelect Renato Fassbind as Director	Mgmt	For	For	For
4.1.d	Reelect Hanne Jimenez de Mora as Director	Mgmt	For	For	For
4.1.e	Reelect Dick Boer as Director	Mgmt	For	For	For
4.1.f	Reelect Patrick Aebischer as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.g	Reelect Dinesh Paliwal as Director	Mgmt	For	For	For
4.1.h	Reelect Lindiwe Sibanda as Director	Mgmt	For	For	For
4.1.i	Reelect Chris Leong as Director	Mgmt	For	For	For
4.1.j	Reelect Luca Maestri as Director	Mgmt	For	For	For
4.1.k	Reelect Rainer Blair as Director	Mgmt	For	For	For
4.1.l	Reelect Marie-Gabrielle Ineichen-Fleisch as Director	Mgmt	For	For	For
4.1.m	Reelect Geraldine Matchett as Director	Mgmt	For	For	For
4.2	Elect Laurent Freixe as Director	Mgmt	For	For	For
4.3.1	Reappoint Dick Boer as Member of the Compensation Committee	Mgmt	For	For	For
4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	For	For
4.3.3	Reappoint Pablo Isla as Member of the Compensation Committee	Mgmt	For	For	For
4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	Mgmt	For	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 70 Million	Mgmt	For	For	For
6	Approve CHF 4.3 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	Against	Against	Against

# LVMH Moët Hennessy Louis Vuitton SE

**Meeting Date:** 04/17/2025

**Country:** France

**Ticker:** MC

**Record Date:** 04/15/2025

**Meeting Type:** Annual/Special

**Primary Security ID:** F58485115

**Shares Voted:** 1,548

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 13 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against	Against
5	Ratify Appointment of Wei Sun Christianson as Director	Mgmt	For	For	For
6	Reelect Bernard Arnault as Director	Mgmt	For	Against	Against
7	Reelect Sophie Chassat as Director	Mgmt	For	For	For
8	Reelect Clara Gaymard as Director	Mgmt	For	For	For
9	Reelect Hubert Védrine as Director	Mgmt	For	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
11	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	For	Against	Against
12	Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	For	Against	Against
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			

## LVMH Moët Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
17	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	Against	Against
20	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	Against	Against
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against	Against
22	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Mgmt	For	Against	Against
23	Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
24	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Mgmt	For	Against	Against
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
27	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	Mgmt	For	For	For
28	Amend Articles 12 and 16 of Bylaws Re: Age Limit of Chairman of the Board and CEO	Mgmt	For	For	For
29	Amend Articles of Bylaws to Incorporate Legal Changes	Mgmt	For	Against	Against

# China Construction Bank Corporation

**Meeting Date:** 04/22/2025

**Country:** China

**Ticker:** 939

**Record Date:** 04/14/2025

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** Y1397N101

**Shares Voted:** 1,048,214

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Profit Distribution Plan	Mgmt	For	For	For
2	Elect Li Li as Director	Mgmt	For	For	For
3	Elect Zhang Weiguo as Director	Mgmt	For	For	For
4	Approve Fulfilment of the Conditions for the Issuance of A Shares to Specific Target	Mgmt	For	For	For
5	Approve Demonstration and Analysis Report for the Issuance Plan of A Shares to Specific Target	Mgmt	For	For	For
6	Approve Feasibility Analysis Report on the Use of Proceeds from the Issuance of A Shares to Specific Target	Mgmt	For	For	For
7	Approve Dilution of Immediate Returns from the Issuance of A Shares to Specific Target, Mitigation Measures, and Commitments by Relevant Parties	Mgmt	For	For	For
8	Approve Shareholder Return Plan for the Next Three Years (2025-2027)	Mgmt	For	For	For
9	Approve Exemption from the Preparation of Report on the Use of Proceeds Previously Raised	Mgmt	For	For	For
10	Approve Annual Issuance Plan for the Group's Financial Bonds	Mgmt	For	Against	Against
	RESOLUTIONS IN RELATION TO THE ISSUANCE PLAN OF A SHARES TO SPECIFIC TARGET	Mgmt			
11.1	Approve Type and Par Value of the Shares to be Issued	Mgmt	For	For	For
11.2	Approve Issuance Method and Time	Mgmt	For	For	For
11.3	Approve Issuance Target and Subscription Method	Mgmt	For	For	For

## China Construction Bank Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.4	Approve Issuance Price and Pricing Methods	Mgmt	For	For	For
11.5	Approve Number of Shares to be Issued	Mgmt	For	For	For
11.6	Approve Arrangement for Lock-Up Period	Mgmt	For	For	For
11.7	Approve Listing Venue	Mgmt	For	For	For
11.8	Approve Arrangement of Accumulated Profits Before the Completion of the Issuance	Mgmt	For	For	For
11.9	Approve Scale and Use of Proceeds	Mgmt	For	For	For
11.10	Approve Validity Period of the Resolution of the Issuance	Mgmt	For	For	For
12	Approve Execution of Share Subscription Agreement with Conditions Between CCB and Specific Target	Mgmt	For	For	For
13	Approve Introducing Strategic Investment from the Ministry of Finance of the People's Republic of China	Mgmt	For	For	For
14	Authorize Board to Deal with All Matters in Relation to the Issuance of A Shares to Specific Target	Mgmt	For	For	For

## China Construction Bank Corporation

**Meeting Date:** 04/22/2025

**Country:** China

**Ticker:** 939

**Record Date:** 04/14/2025

**Meeting Type:** Special

**Primary Security ID:** Y1397N101

**Shares Voted:** 1,048,214

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
	RESOLUTIONS IN RELATION TO THE ISSUANCE PLAN OF A SHARES TO SPECIFIC TARGET	Mgmt			
1.1	Approve Type and Par Value of the Shares to be Issued	Mgmt	For	For	For

## China Construction Bank Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Approve Issuance Method and Time	Mgmt	For	For	For
1.3	Approve Issuance Target and Subscription Method	Mgmt	For	For	For
1.4	Approve Issuance Price and Pricing Methods	Mgmt	For	For	For
1.5	Approve Number of Shares to be Issued	Mgmt	For	For	For
1.6	Approve Arrangement for Lock-Up Period	Mgmt	For	For	For
1.7	Approve Listing Venue	Mgmt	For	For	For
1.8	Approve Arrangement of Accumulated Profits Before the Completion of the Issuance	Mgmt	For	For	For
1.9	Approve Scale and Use of Proceeds	Mgmt	For	For	For
1.10	Approve Validity Period of the Resolution of the Issuance	Mgmt	For	For	For
2	Authorize Board to Deal with All Matters in Relation to the Issuance of A Shares to Specific Target	Mgmt	For	For	For

## ASML Holding NV

**Meeting Date:** 04/23/2025

**Country:** Netherlands

**Ticker:** ASML

**Record Date:** 03/26/2025

**Meeting Type:** Annual

**Primary Security ID:** N07059202

**Shares Voted:** 2,032

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Discuss the Company's Business, Financial Situation and ESG Sustainability	Mgmt			
3a	Approve Remuneration Report	Mgmt	For	For	For
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For

## ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3d	Approve Dividends	Mgmt	For	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For	For
6	Amend Remuneration Policy of Executive Board	Mgmt	For	For	For
7	Amend Remuneration of Supervisory Board	Mgmt	For	For	For
8a	Reelect B.M. Conix to Supervisory Board	Mgmt	For	For	For
8b	Elect C.E.G. van Gennip to Supervisory Board	Mgmt	For	For	For
8c	Discuss Composition of the Supervisory Board	Mgmt			
9a	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For
9b	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	Mgmt	For	For	For
10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For	For
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
12	Authorize Cancellation of Ordinary Shares	Mgmt	For	For	For
13	Other Business (Non-Voting)	Mgmt			
14	Close Meeting	Mgmt			

**Meeting Date:** 04/23/2025

**Country:** United Kingdom

**Ticker:** BNZL

**Record Date:** 04/17/2025

**Meeting Type:** Annual

**Primary Security ID:** G16968110

**Shares Voted:** 20,700

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Peter Ventress as Director	Mgmt	For	For	For
4	Re-elect Frank van Zanten as Director	Mgmt	For	For	For
5	Re-elect Richard Howes as Director	Mgmt	For	For	For
6	Re-elect Stephan Nanninga as Director	Mgmt	For	For	For
7	Re-elect Vin Murria as Director	Mgmt	For	For	For
8	Re-elect Pam Kirby as Director	Mgmt	For	For	For
9	Re-elect Jacky Simmonds as Director	Mgmt	For	For	For
10	Elect Daniela Soares as Director	Mgmt	For	For	For
11	Elect Julia Wilson as Director	Mgmt	For	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

## Bunzl Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## TFI International Inc.

Meeting Date: 04/23/2025

Country: Canada

Ticker: TFII

Record Date: 03/14/2025

Meeting Type: Annual

Primary Security ID: 87241L109

Shares Voted: 39,180

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leslie Abi-Karam	Mgmt	For	For	For
1.2	Elect Director Alain Bedard	Mgmt	For	For	For
1.3	Elect Director Andre Berard	Mgmt	For	For	For
1.4	Elect Director William T. England	Mgmt	For	For	For
1.5	Elect Director Diane Giard	Mgmt	For	For	For
1.6	Elect Director Debra Kelly-Ennis	Mgmt	For	For	For
1.7	Elect Director Sebastien Martel	Mgmt	For	For	For
1.8	Elect Director John M. Pratt	Mgmt	For	For	For
1.9	Elect Director Joey Saputo	Mgmt	For	For	For
1.10	Elect Director Rosemary Turner	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

**Meeting Date:** 04/24/2025

**Country:** France

**Ticker:** CS

**Record Date:** 04/22/2025

**Meeting Type:** Annual/Special

**Primary Security ID:** F06106102

**Shares Voted:** 32,517

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.15 per Share	Mgmt	For	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
5	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board	Mgmt	For	For	For
6	Approve Compensation of Thomas Buberl, CEO	Mgmt	For	For	For
7	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
8	Approve Remuneration Policy of CEO	Mgmt	For	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For	For
10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
11	Reelect Guillaume Faury as Director	Mgmt	For	For	For
12	Reelect Ramon Fernandez as Director	Mgmt	For	For	For
13	Ratify Appointment of Ewout Steenbergen as Director	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 2 Billion	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	For	For	For
20	Authorize Capital Increase of Up to EUR 500 Million for Future Exchange Offers	Mgmt	For	For	For
21	Authorize Capital Increase of up to EUR 500 Million for Contributions in Kind	Mgmt	For	For	For
22	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 500 Million	Mgmt	For	For	For
23	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion	Mgmt	For	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
26	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Mgmt	For	For	For
27	Authorize up to 0.40 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Pension Contribution	Mgmt	For	For	For
28	Amend Articles 11, 12, 14, 15, and 23 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
29	Amend Article 14 of Bylaws Re: Written Consultation	Mgmt	For	For	For

## Agnico Eagle Mines Limited

**Meeting Date:** 04/25/2025      **Country:** Canada      **Ticker:** AEM  
**Record Date:** 03/14/2025      **Meeting Type:** Annual/Special  
**Primary Security ID:** 008474108

**Shares Voted:** 51,553

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leona Aglukkaq	Mgmt	For	For	For
1.2	Elect Director Ammar Al-Joundi	Mgmt	For	For	For
1.3	Elect Director Sean Boyd	Mgmt	For	For	For
1.4	Elect Director Martine A. Celej	Mgmt	For	For	For
1.5	Elect Director Jonathan Gill	Mgmt	For	For	For
1.6	Elect Director Peter Grosskopf	Mgmt	For	For	For
1.7	Elect Director Elizabeth Lewis-Gray	Mgmt	For	For	For
1.8	Elect Director Deborah McCombe	Mgmt	For	For	For
1.9	Elect Director Jeffrey Parr	Mgmt	For	For	For
1.10	Elect Director J. Merfyn Roberts	Mgmt	For	For	For
1.11	Elect Director Jamie C. Sokalsky	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Merck KGaA

**Meeting Date:** 04/25/2025

**Country:** Germany

**Ticker:** MRK

**Record Date:** 04/03/2025

**Meeting Type:** Annual

**Primary Security ID:** D5357W103

**Shares Voted:** 4,750

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Accept Financial Statements and Statutory Reports for Fiscal Year 2024	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For	For
4	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2025	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For	For

## Intesa Sanpaolo SpA

**Meeting Date:** 04/29/2025

**Country:** Italy

**Ticker:** ISP

**Record Date:** 04/16/2025

**Meeting Type:** Annual/Special

**Primary Security ID:** T55067101

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1b	Approve Allocation of Income	Mgmt	For	For	For
	Shareholder Proposal Submitted by Banking Foundations	Mgmt			
2a	Fix Number of Directors	SH	None	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
2b.1	Slate 1 Submitted by Banking Foundations	SH	None	Against	Against
2b.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposal Submitted by Banking Foundations	Mgmt			
2c	Elect Gian Maria Gros-Pietro as Board Chair and Paola Tagliavini as Deputy Chair	SH	None	For	For
	Management Proposal	Mgmt			
3a	Approve Remuneration Policies in Respect of Board Members	Mgmt	For	Against	Against
	Shareholder Proposal Submitted by Banking Foundations	Mgmt			
3b	Approve Remuneration of Directors	SH	None	For	For
	Management Proposals	Mgmt			
3c	Approve Remuneration Policy	Mgmt	For	Against	Against
3d	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
3e	Approve Annual Incentive Plan	Mgmt	For	For	For

## Intesa Sanpaolo SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4a	Authorize Share Repurchase Program	Mgmt	For	For	For
4b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	Mgmt	For	For	For
4c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Authorize Cancellation of Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For	For

## Wells Fargo & Company

**Meeting Date:** 04/29/2025

**Country:** USA

**Ticker:** WFC

**Record Date:** 03/03/2025

**Meeting Type:** Annual

**Primary Security ID:** 949746101

**Shares Voted:** 162,845

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven D. Black	Mgmt	For	For	For
1b	Elect Director Mark A. Chancy	Mgmt	For	For	For
1c	Elect Director Celeste A. Clark	Mgmt	For	For	For
1d	Elect Director Theodore F. Craver, Jr.	Mgmt	For	For	For
1e	Elect Director Richard K. Davis	Mgmt	For	For	For
1f	Elect Director Fabian T. Garcia	Mgmt	For	For	For
1g	Elect Director Wayne M. Hewett	Mgmt	For	For	For
1h	Elect Director CeCelia G. Morken	Mgmt	For	For	For
1i	Elect Director Maria R. Morris	Mgmt	For	For	For
1j	Elect Director Felicia F. Norwood	Mgmt	For	For	For

## Wells Fargo & Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Ronald L. Sargent	Mgmt	For	For	For
1l	Elect Director Charles W. Scharf	Mgmt	For	For	For
1m	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Report on Prevention of Workplace Harassment and Discrimination	SH	Against	Against	Against
5	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Against	Against
6	Report Annually on Energy Supply Ratio	SH	Against	Against	Against
7	Report on Respecting Indigenous Peoples' Rights	SH	Against	Against	Against

## Canadian Pacific Kansas City Limited

**Meeting Date:** 04/30/2025

**Country:** Canada

**Ticker:** CP

**Record Date:** 03/10/2025

**Meeting Type:** Annual/Special

**Primary Security ID:** 13646K108

**Shares Voted:** 105,685

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
3	Management Advisory Vote on Climate Change	Mgmt	For	For	For
4	Approve Amendments to Advance Notice Requirement	Mgmt	For	Against	Against
5.1	Elect Director John Baird	Mgmt	For	For	For
5.2	Elect Director Isabelle Courville	Mgmt	For	For	For

## Canadian Pacific Kansas City Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3	Elect Director Keith E. Creel	Mgmt	For	For	For
5.4	Elect Director Antonio Garza	Mgmt	For	For	For
5.5	Elect Director Arturo Gutierrez Hernandez	Mgmt	For	For	For
5.6	Elect Director Edward R. Hamberger	Mgmt	For	For	For
5.7	Elect Director Janet H. Kennedy	Mgmt	For	For	For
5.8	Elect Director Henry J. Maier	Mgmt	For	For	For
5.9	Elect Director Matthew H. Paull	Mgmt	For	For	For
5.10	Elect Director Jane L. Peverett	Mgmt	For	For	For
5.11	Elect Director Andrea Robertson	Mgmt	For	For	For
5.12	Elect Director Gordon T. Trafton	Mgmt	For	For	For

## Prada SpA

**Meeting Date:** 04/30/2025

**Country:** Italy

**Ticker:** 1913

**Record Date:** 04/28/2025

**Meeting Type:** Annual

**Primary Security ID:** T7733C101

**Shares Voted:** 189,074

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve KPMG SpA as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

# Renault SA

**Meeting Date:** 04/30/2025

**Country:** France

**Ticker:** RNO

**Record Date:** 04/28/2025

**Meeting Type:** Annual/Special

**Primary Security ID:** F77098105

**Shares Voted:** 19,597

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For	For
4	Receive Auditor's Special Reports Re: Remuneration of Redeemable Shares	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
6	Approve Transaction with Nissan Motor Co., Ltd Re: Notice of Sale of Nissan Shares	Mgmt	For	For	For
7	Approve Transaction with Nissan Motor Co., Ltd Re: Notice of Sale of Nissan Shares	Mgmt	For	For	For
8	Reelect Miriem Bensalah-Chaqroun as Director	Mgmt	For	For	For
9	Reelect Bernard Delpit as Director	Mgmt	For	For	For
10	Reelect Noel Desgrippes as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
11	Elect Anne-Laure de Chammard as Director	Mgmt	For	For	For
12	Elect Armelle de Madre as Director	Mgmt	For	For	For
13	Elect Constance Marechal-Dereu as Director	Mgmt	For	For	For
14	Elect Michelle Baron as Director	Mgmt	For	For	For
15	Elect Pierre Loing as Director	Mgmt	For	For	For
16	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against

## Renault SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Approve Compensation of Jean-Dominique Senard, Chairman of the Board	Mgmt	For	For	For
18	Approve Compensation of Luca de Meo, CEO	Mgmt	For	For	For
19	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
20	Approve Remuneration Policy of CEO	Mgmt	For	For	For
21	Approve Remuneration Policy of Directors	Mgmt	For	For	For
22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
	Ordinary Business	Mgmt			
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## RTL Group SA

**Meeting Date:** 04/30/2025

**Country:** Luxembourg

**Ticker:** RRTL

**Record Date:** 04/16/2025

**Meeting Type:** Annual

**Primary Security ID:** L80326108

**Shares Voted:** 19,331

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Receive Board's and Auditor's Reports	Mgmt			
2.1	Approve Financial Statements	Mgmt	For	For	For
2.2	Approve Consolidated Financial Statements	Mgmt	For	For	For

## RTL Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.	Approve Allocation of Income	Mgmt	For	For	For
4.1	Approve Remuneration Report	Mgmt	For	Against	Against
4.2	Approve Remuneration of Directors	Mgmt	For	For	For
5.1	Approve Discharge of Directors	Mgmt	For	For	For
5.2	Approve Discharge of Auditors	Mgmt	For	For	For
6.1	Elect Thomas Coesfeld as Non-Executive Director	Mgmt	For	Against	Against
6.2	Appoint KPMG Audit S.a r.l. as Auditor of the Statutory and Consolidated Annual Accounts	Mgmt	For	For	For
6.3	Appoint KPMG Audit S.a r.l. as Auditor for Sustainability Reporting	Mgmt	For	For	For
7.	Approve Share Repurchase	Mgmt	For	For	For
8.	Transact Other Business (Non-Voting)	Mgmt			

## RWE AG

**Meeting Date:** 04/30/2025

**Country:** Germany

**Ticker:** RWE

**Record Date:** 04/08/2025

**Meeting Type:** Annual

**Primary Security ID:** D6629K109

**Shares Voted:** 20,410

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.10 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Markus Krebber for Fiscal Year 2024	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Katja van Doren for Fiscal Year 2024	Mgmt	For	For	For

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
3.3	Approve Discharge of Management Board Member Michael Mueller for Fiscal Year 2024	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2024	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Ralf Sikorski for Fiscal Year 2024	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Frank Appel for Fiscal Year 2024	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Michael Bochinsky for Fiscal Year 2024	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Sandra Bossemeyer for Fiscal Year 2024	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Hans Buenting for Fiscal Year 2024	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Matthias Duerbaum for Fiscal Year 2024	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Ute Gerbaulet for Fiscal Year 2024	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Hans-Peter Keitel for Fiscal Year 2024	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Monika Kircher for Fiscal Year 2024	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Thomas Kufen for Fiscal Year 2024	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Reiner van Limbeck for Fiscal Year 2024	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Harald Louis for Fiscal Year 2024	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Dagmar Paasch for Fiscal Year 2024	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Joerg Rochol for Fiscal Year 2024	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Erhard Schipporeit for Fiscal Year 2024	Mgmt	For	For	For

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
4.17	Approve Discharge of Supervisory Board Member Dirk Schumacher for Fiscal Year 2024	Mgmt	For	For	For
4.18	Approve Discharge of Supervisory Board Member Ullrich Sierau for Fiscal Year 2024	Mgmt	For	For	For
4.19	Approve Discharge of Supervisory Board Member Hauke Stars for Fiscal Year 2024	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member Helle Valentin for Fiscal Year 2024	Mgmt	For	For	For
4.21	Approve Discharge of Supervisory Board Member Andreas Wagner for Fiscal Year 2024	Mgmt	For	For	For
4.22	Approve Discharge of Supervisory Board Member Marion Weckes for Fiscal Year 2024	Mgmt	For	For	For
4.23	Approve Discharge of Supervisory Board Member Thomas Westphal for Fiscal Year 2024	Mgmt	For	For	For
5.1	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025	Mgmt	For	For	For
5.2	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6.1	Elect Hans Buenting to the Supervisory Board	Mgmt	For	For	For
6.2	Elect Monika Kircher to the Supervisory Board	Mgmt	For	For	For
6.3	Elect Thomas Kufen to the Supervisory Board	Mgmt	For	For	For
6.4	Elect Stefan Schulte to the Supervisory Board	Mgmt	For	For	For
6.5	Elect Hauke Stars to the Supervisory Board	Mgmt	For	For	For
6.6	Elect Helle Valentin to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
10	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against	Against
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For

# Howden Joinery Group Plc

**Meeting Date:** 05/01/2025

**Country:** United Kingdom

**Ticker:** HWDN

**Record Date:** 04/29/2025

**Meeting Type:** Annual

**Primary Security ID:** G4647J102

**Shares Voted:** 64,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Roisin Currie as Director	Mgmt	For	For	For
6	Elect Tim Lodge as Director	Mgmt	For	For	For
7	Elect Suzy Neubert as Director	Mgmt	For	For	For
8	Re-elect Louis Eperjesi as Director	Mgmt	For	For	For
9	Re-elect Louise Fowler as Director	Mgmt	For	For	For
10	Re-elect Paul Hayes as Director	Mgmt	For	For	For
11	Re-elect Andrew Livingston as Director	Mgmt	For	For	For
12	Re-elect Vanda Murray as Director	Mgmt	For	For	For
13	Re-elect Peter Ventress as Director	Mgmt	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

## Howden Joinery Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Methanex Corporation

Meeting Date: 05/01/2025

Country: Canada

Ticker: MX

Record Date: 03/03/2025

Meeting Type: Annual

Primary Security ID: 59151K108

Shares Voted: 83,036

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Doug Arnell	Mgmt	For	For	For
1.2	Elect Director Jim Bertram	Mgmt	For	For	For
1.3	Elect Director Paul Dobson	Mgmt	For	For	For
1.4	Elect Director Maureen Howe	Mgmt	For	For	For
1.5	Elect Director Leslie O'Donoghue	Mgmt	For	For	For
1.6	Elect Director Roger Perreault	Mgmt	For	For	For
1.7	Elect Director Kevin Rodgers	Mgmt	For	For	For
1.8	Elect Director John Sampson	Mgmt	For	For	For
1.9	Elect Director Rich Sumner	Mgmt	For	For	For
1.10	Elect Director Benita Warmbold	Mgmt	For	For	For
1.11	Elect Director Xiaoping Yang	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Toromont Industries Ltd.

**Meeting Date:** 05/01/2025

**Country:** Canada

**Ticker:** TIH

**Record Date:** 03/12/2025

**Meeting Type:** Annual

**Primary Security ID:** 891102105

**Shares Voted:** 30,300

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
1.1	Elect Director Peter J. Blake	Mgmt	For	For	For
1.2	Elect Director Benjamin D. Cherniavsky	Mgmt	For	For	For
1.3	Elect Director Cathryn E. Cranston	Mgmt	For	For	For
1.4	Elect Director Paramita Das	Mgmt	For	For	For
1.5	Elect Director Sharon L. Hodgson	Mgmt	For	For	For
1.6	Elect Director Ave G. Lethbridge	Mgmt	For	For	For
1.7	Elect Director Michael S.H. McMillan	Mgmt	For	For	For
1.8	Elect Director Frederick J. Miffiin	Mgmt	For	For	For
1.9	Elect Director Katherine A. Rethy	Mgmt	For	For	For
1.10	Elect Director Richard G. Roy	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Element Fleet Management Corp.

**Meeting Date:** 05/02/2025

**Country:** Canada

**Ticker:** EFN

**Record Date:** 03/17/2025

**Meeting Type:** Annual

**Primary Security ID:** 286181201

## Element Fleet Management Corp.

Shares Voted: 147,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kathleen Taylor	Mgmt	For	For	For
1.2	Elect Director Virginia Addicott	Mgmt	For	For	For
1.3	Elect Director Laura Dottori-Attanasio	Mgmt	For	For	For
1.4	Elect Director Paolo Ferrari	Mgmt	For	For	For
1.5	Elect Director G. Keith Graham	Mgmt	For	For	For
1.6	Elect Director Joan Lamm-Tennant	Mgmt	For	For	For
1.7	Elect Director Rubin J. McDougal	Mgmt	For	For	For
1.8	Elect Director Tracey McVicar	Mgmt	For	For	For
1.9	Elect Director Andrea Rosen	Mgmt	For	For	For
1.10	Elect Director Luis Manuel Tellez Kuenzler	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Berkshire Hathaway Inc.

Meeting Date: 05/03/2025

Country: USA

Ticker: BRK.B

Record Date: 03/05/2025

Meeting Type: Annual

Primary Security ID: 084670702

Shares Voted: 34,662

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Warren E. Buffett	Mgmt	For	For	For
1.2	Elect Director Gregory E. Abel	Mgmt	For	For	For

## Berkshire Hathaway Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Howard G. Buffett	Mgmt	For	For	For
1.4	Elect Director Susan A. Buffett	Mgmt	For	For	For
1.5	Elect Director Stephen B. Burke	Mgmt	For	Withhold	Withhold
1.6	Elect Director Kenneth I. Chenault	Mgmt	For	Withhold	Withhold
1.7	Elect Director Christopher C. Davis	Mgmt	For	For	For
1.8	Elect Director Susan L. Decker	Mgmt	For	Withhold	Withhold
1.9	Elect Director Charlotte Guyman	Mgmt	For	Withhold	Withhold
1.10	Elect Director Ajit Jain	Mgmt	For	For	For
1.11	Elect Director Thomas S. Murphy, Jr.	Mgmt	For	Withhold	Withhold
1.12	Elect Director Wallace R. Weitz	Mgmt	For	For	For
1.13	Elect Director Meryl B. Witmer	Mgmt	For	For	For
2	Report on Costs and Benefits of Voluntary Carbon Reduction Commitments	SH	Against	Against	Against
3	Report on Pay Disparity	SH	Against	Against	Against
4	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against	Against
5	Conduct and Report a Third-Party Racial Equity Audit on Risks Related to Race-based Initiatives	SH	Against	Against	Against
6	Designate Board Committee to Oversee DEI Strategy	SH	Against	Against	Against
7	Report on Clean Energy Supply Financing Ratio	SH	Against	Against	Against
8	Establish Board Committee on Artificial Intelligence	SH	Against	Against	Against

## Intel Corporation

**Meeting Date:** 05/06/2025

**Country:** USA

**Ticker:** INTC

**Record Date:** 03/10/2025

**Meeting Type:** Annual

**Primary Security ID:** 458140100

Shares Voted: 239,990

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James J. Goetz	Mgmt	For	For	For
1b	Elect Director Andrea J. Goldsmith	Mgmt	For	For	For
1c	Elect Director Alyssa H. Henry	Mgmt	For	For	For
1d	Elect Director Eric Meurice	Mgmt	For	For	For
1e	Elect Director Barbara G. Novick	Mgmt	For	For	For
1f	Elect Director Steve Sanghi	Mgmt	For	For	For
1g	Elect Director Gregory D. Smith	Mgmt	For	For	For
1h	Elect Director Stacy J. Smith	Mgmt	For	For	For
1i	Elect Director Lip-Bu Tan	Mgmt	For	For	For
1j	Elect Director Dion J. Weisler	Mgmt	For	For	For
1k	Elect Director Frank D. Yeary	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Report on Ethical Impact Assessment	SH	Against	Against	Against
6	Report on Discrimination in Charitable Contributions	SH	Against	Against	Against
7	Provide Right to Act by Written Consent	SH	Against	For	For

Kaufman & Broad SA

Meeting Date: 05/06/2025

Country: France

Ticker: KOF

Record Date: 05/02/2025

Meeting Type: Annual/Special

Primary Security ID: F5375H102

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
6	Approve Remuneration Policy of Non-Executives Corporate Officers	Mgmt	For	For	For
7	Approve Compensation of of Chairman and CEO	Mgmt	For	For	For
8	Approve Compensation Report	Mgmt	For	For	For
9	Ratify Appointment of Isabelle Bordry as Director	Mgmt	For	For	For
10	Reelect Isabelle Bordry as Director	Mgmt	For	For	For
11	Ratify Appointment of Michel Sirat as Director	Mgmt	For	For	For
12	Reelect Michel Paris as Director	Mgmt	For	For	For
13	Acknowledge End of Mandate of Jean-Louis Chaussade as Director and Decision Not to Renew	Mgmt	For	For	For
14	Elect Aline Stickel as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
15	Appoint KPMG SA as Auditor for Sustainability Reporting	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			

## Kaufman & Broad SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Authorize Capitalization of Reserves of Up to EUR 774,000 for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 2,065,000	Mgmt	For	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Binding Priority Rights) up to Aggregate Nominal Amount of EUR 1,032,000	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 516,000	Mgmt	For	For	For
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 516,000	Mgmt	For	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20-22	Mgmt	For	For	For
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
25	Authorize Capital Increase of Up to EUR 516,00 for Future Exchange Offers	Mgmt	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
27	Authorize up to 250,000 Shares for Use in Restricted Stock Plans	Mgmt	For	For	For
28	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 2,065,000	Mgmt	For	For	For
29	Amend Article 12 of Bylaws Re: Board Deliberations Ordinary Business	Mgmt Mgmt	For	For	For
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Suncor Energy Inc.

**Meeting Date:** 05/06/2025

**Country:** Canada

**Ticker:** SU

**Record Date:** 03/14/2025

**Meeting Type:** Annual

**Primary Security ID:** 867224107

**Shares Voted:** 141,104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ian R. Ashby	Mgmt	For	For	For
1.2	Elect Director Patricia M. Bedient	Mgmt	For	For	For
1.3	Elect Director Russell K. Girling	Mgmt	For	For	For
1.4	Elect Director Jean Paul (JP) Gladu	Mgmt	For	For	For
1.5	Elect Director Richard M. Kruger	Mgmt	For	For	For
1.6	Elect Director Brian P. MacDonald	Mgmt	For	For	For
1.7	Elect Director Lorraine Mitchelmore	Mgmt	For	For	For
1.8	Elect Director Jane L. Peverett	Mgmt	For	For	For
1.9	Elect Director Daniel Romasko	Mgmt	For	For	For
1.10	Elect Director Christopher R. Seasons	Mgmt	For	For	For
1.11	Elect Director M. Jacqueline Sheppard	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
4	SP 1: Report on Impact of Net Zero by 2050 Pledge	SH	Against	Against	Against

## Tenaris SA

**Meeting Date:** 05/06/2025

**Country:** Luxembourg

**Ticker:** TEN

**Record Date:** 04/22/2025

**Meeting Type:** Annual/Special

**Primary Security ID:** L90272136

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
	Annual Meeting Agenda	Mgmt			
1	Receive and Approve Board's and Auditor's Reports Re: Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5	Approve Discharge of Directors	Mgmt	For	For	For
6	Elect Directors (Bundled)	Mgmt	For	Against	Against
7	Approve Remuneration of Directors	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	Against	Against
9	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
10	Approve Share Repurchase	Mgmt	For	Against	Against
11	Allow Electronic Distribution of Company Documents to Shareholders	Mgmt	For	For	For
	Extraordinary Meeting Agenda	Mgmt			
1	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For
2	Approve Renewal of Authorized Share Capital and Related Authorizations and Waivers	Mgmt	For	Against	Against
3	Amend Articles to Reflect Changes in Capital	Mgmt	For	Against	Against

# Brown & Brown, Inc.

Meeting Date: 05/07/2025

Country: USA

Ticker: BRO

Record Date: 03/03/2025

Meeting Type: Annual

Primary Security ID: 115236101

Shares Voted: 45,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director J. Hyatt Brown	Mgmt	For	For	For
1.2	Elect Director J. Powell Brown	Mgmt	For	For	For
1.3	Elect Director Lawrence L. Gellerstedt, III	Mgmt	For	For	For
1.4	Elect Director Theodore J. Hoepner	Mgmt	For	For	For
1.5	Elect Director James S. Hunt	Mgmt	For	For	For
1.6	Elect Director Toni Jennings	Mgmt	For	For	For
1.7	Elect Director Paul J. Krump	Mgmt	For	For	For
1.8	Elect Director Timothy R.M. Main	Mgmt	For	For	For
1.9	Elect Director Bronislaw E. Masojada	Mgmt	For	For	For
1.10	Elect Director Jaymin B. Patel	Mgmt	For	For	For
1.11	Elect Director H. Palmer Proctor, Jr.	Mgmt	For	For	For
1.12	Elect Director Wendell S. Reilly	Mgmt	For	For	For
1.13	Elect Director Kathleen A. Savio	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

## Intact Financial Corporation

**Meeting Date:** 05/07/2025

**Country:** Canada

**Ticker:** IFC

**Record Date:** 03/14/2025

**Meeting Type:** Annual

**Primary Security ID:** 45823T106

**Shares Voted:** 17,198

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles Brindamour	Mgmt	For	For	For
1.2	Elect Director Michael Katchen	Mgmt	For	For	For
1.3	Elect Director Stephani Kingsmill	Mgmt	For	For	For
1.4	Elect Director Jane E. Kinney	Mgmt	For	For	For
1.5	Elect Director Robert G. Leary	Mgmt	For	For	For
1.6	Elect Director T. Michael Miller	Mgmt	For	For	For
1.7	Elect Director Sylvie Paquette	Mgmt	For	For	For
1.8	Elect Director Stuart J. Russell	Mgmt	For	For	For
1.9	Elect Director Indira V. Samarasekera	Mgmt	For	For	For
1.10	Elect Director Frederick Singer	Mgmt	For	For	For
1.11	Elect Director Carolyn A. Wilkins	Mgmt	For	For	For
1.12	Elect Director William L. Young	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Mercedes-Benz Group AG

**Meeting Date:** 05/07/2025

**Country:** Germany

**Ticker:** MBG

**Record Date:** 05/02/2025

**Meeting Type:** Annual

**Primary Security ID:** D1668R123

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 4.30 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	Mgmt	For	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the Review of Interim Financial Statements for Fiscal Year 2026	Mgmt	For	For	For
5.3	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Elect Ben van Beurden to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Elizabeth Centoni to the Supervisory Board	Mgmt	For	For	For
7.3	Elect Timotheus Hoettges to the Supervisory Board	Mgmt	For	For	For
7.4	Elect Olaf Koch to the Supervisory Board	Mgmt	For	For	For
7.5	Elect Helene Svahn to the Supervisory Board	Mgmt	For	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 500 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For

## Mercedes-Benz Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Supervisory Board Remuneration Policy	Mgmt	For	For	For
12	Approve Management Board Remuneration Policy	Mgmt	For	For	For
13	Amend Article Re: Location of Annual Meeting	Mgmt	For	For	For
14	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against	Against
15	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	None	Against	Against

## Nutrien Ltd.

**Meeting Date:** 05/07/2025

**Country:** Canada

**Ticker:** NTR

**Record Date:** 03/19/2025

**Meeting Type:** Annual

**Primary Security ID:** 67077M108

**Shares Voted:** 90,209

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christopher M. Burley	Mgmt	For	For	For
1.2	Elect Director Maura J. Clark	Mgmt	For	For	For
1.3	Elect Director Russell K. Girling	Mgmt	For	For	For
1.4	Elect Director Michael J. Hennigan	Mgmt	For	For	For
1.5	Elect Director Miranda C. Hubbs	Mgmt	For	For	For
1.6	Elect Director Raj S. Kushwaha	Mgmt	For	For	For
1.7	Elect Director Julie A. Lagacy	Mgmt	For	For	For
1.8	Elect Director Consuelo E. Madere	Mgmt	For	For	For
1.9	Elect Director Keith G. Martell	Mgmt	For	For	For

## Nutrien Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Aaron W. Regent	Mgmt	For	For	For
1.11	Elect Director Ken A. Seitz	Mgmt	For	For	For
1.12	Elect Director Nelson L. C. Silva	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Antofagasta Plc

Meeting Date: 05/08/2025

Country: United Kingdom

Ticker: ANTO

Record Date: 05/06/2025

Meeting Type: Annual

Primary Security ID: G0398N128

Shares Voted: 35,854

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Jean-Paul Luksic as Director	Mgmt	For	For	For
5	Re-elect Francisca Castro as Director	Mgmt	For	For	For
6	Re-elect Ramon Jara as Director	Mgmt	For	For	For
7	Re-elect Juan Claro as Director	Mgmt	For	For	For
8	Re-elect Andronico Luksic as Director	Mgmt	For	For	For
9	Re-elect Michael Anglin as Director	Mgmt	For	For	For
10	Re-elect Tony Jensen as Director	Mgmt	For	For	For
11	Re-elect Eugenia Parot as Director	Mgmt	For	For	For

## Antofagasta Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Re-elect Heather Lawrence as Director	Mgmt	For	For	For
13	Re-elect Tracey Kerr as Director	Mgmt	For	For	For
14	Elect Director in Accordance with the Company's Article of Association after 20 March 2025	Mgmt	For	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Canadian Natural Resources Limited

**Meeting Date:** 05/08/2025

**Country:** Canada

**Ticker:** CNQ

**Record Date:** 03/19/2025

**Meeting Type:** Annual/Special

**Primary Security ID:** 136385101

**Shares Voted:** 175,120

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Catherine M. Best	Mgmt	For	For	For
1.2	Elect Director M. Elizabeth Cannon	Mgmt	For	For	For
1.3	Elect Director N. Murray Edwards	Mgmt	For	For	For
1.4	Elect Director Christopher L. Fong	Mgmt	For	For	For

## Canadian Natural Resources Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Gordon D. Giffin	Mgmt	For	For	For
1.6	Elect Director Wilfred A. Gobert	Mgmt	For	For	For
1.7	Elect Director Christine M. Healy	Mgmt	For	For	For
1.8	Elect Director Steve W. Laut	Mgmt	For	For	For
1.9	Elect Director Frank J. McKenna	Mgmt	For	For	For
1.10	Elect Director Scott G. Stauth	Mgmt	For	For	For
1.11	Elect Director David A. Tuer	Mgmt	For	For	For
1.12	Elect Director Annette M. Verschuren	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Re-approve Stock Option Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Canadian Tire Corporation, Limited

**Meeting Date:** 05/08/2025

**Country:** Canada

**Ticker:** CTC.A

**Record Date:** 03/14/2025

**Meeting Type:** Annual

**Primary Security ID:** 136681202

**Shares Voted:** 31,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Norman Jaskolka	Mgmt	For	For	For
1.2	Elect Director Nadir Patel	Mgmt	For	For	For
1.3	Elect Director Cynthia Trudell	Mgmt	For	For	For

## Fortis Inc.

**Meeting Date:** 05/08/2025

**Country:** Canada

**Ticker:** FTS

**Record Date:** 03/21/2025

**Meeting Type:** Annual

**Primary Security ID:** 349553107

**Shares Voted:** 66,000

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
1.1	Elect Director Tracey C. Ball	Mgmt	For	For	For
1.2	Elect Director Pierre J. Blouin	Mgmt	For	For	For
1.3	Elect Director Lawrence T. Borgard	Mgmt	For	For	For
1.4	Elect Director Maura J. Clark	Mgmt	For	For	For
1.5	Elect Director Margarita K. Dilley	Mgmt	For	For	For
1.6	Elect Director Julie A. Dobson	Mgmt	For	For	For
1.7	Elect Director Lisa L. Durocher	Mgmt	For	For	For
1.8	Elect Director David G. Hutchens	Mgmt	For	For	For
1.9	Elect Director Gregory E. Knight	Mgmt	For	For	For
1.10	Elect Director Gianna M. Manes	Mgmt	For	For	For
1.11	Elect Director Donald R. Marchand	Mgmt	For	For	For
1.12	Elect Director Jo Mark Zurel	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Galaxy Entertainment Group Limited

**Meeting Date:** 05/08/2025

**Country:** Hong Kong

**Ticker:** 27

**Record Date:** 04/29/2025

**Meeting Type:** Annual

**Primary Security ID:** Y2679D118

## Galaxy Entertainment Group Limited

Shares Voted: 165,637

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Paddy Tang Lui Wai Yu as Director	Mgmt	For	For	For
4	Elect William Yip Shue Lam as Director	Mgmt	For	For	For
5	Elect Michael Victor Mecca as Director	Mgmt	For	For	For
6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
7	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8.1	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
8.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
8.3	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

## Koninklijke Philips NV

Meeting Date: 05/08/2025

Country: Netherlands

Ticker: PHIA

Record Date: 04/10/2025

Meeting Type: Annual

Primary Security ID: N7637U112

Shares Voted: 12,571

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2.	President's Speech	Mgmt			

## Koninklijke Philips NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.a.	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3.b.	Adopt Financial Statements	Mgmt	For	For	For
3.c.	Approve Dividends	Mgmt	For	For	For
3.d.	Approve Remuneration Report	Mgmt	For	For	For
3.e.	Approve Discharge of Management Board	Mgmt	For	For	For
3.f.	Approve Discharge of Supervisory Board	Mgmt	For	For	For
4.	Reelect M.J. van Ginneken to Management Board	Mgmt	For	For	For
5.a.	Reelect S.K. Chua to Supervisory Board	Mgmt	For	For	For
5.b.	Reelect I.K. Nooyi to Supervisory Board	Mgmt	For	For	For
5.c.	Elect R.J. White to Supervisory Board	Mgmt	For	For	For
6.a.	Grant Board Authority to Issue Shares	Mgmt	For	For	For
6.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
7.	Authorize Repurchase of Shares	Mgmt	For	For	For
8.	Approve Cancellation of Shares	Mgmt	For	For	For
9.	Other Business (Non-Voting)	Mgmt			
10.	Close Meeting	Mgmt			

## Magna International Inc.

**Meeting Date:** 05/08/2025

**Country:** Canada

**Ticker:** MG

**Record Date:** 03/19/2025

**Meeting Type:** Annual/Special

**Primary Security ID:** 559222401

## Magna International Inc.

Shares Voted: 105,706

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Mary S. Chan	Mgmt	For	For	For
1B	Elect Director V. Peter Harder	Mgmt	For	For	For
1C	Elect Director Jan R. Hauser	Mgmt	For	For	For
1D	Elect Director Seetarama S. Kotagiri	Mgmt	For	For	For
1E	Elect Director Jay K. Kunkel	Mgmt	For	For	For
1F	Elect Director Robert F. MacLellan	Mgmt	For	For	For
1G	Elect Director Mary Lou Maher	Mgmt	For	For	For
1H	Elect Director William A. Ruh	Mgmt	For	For	For
1I	Elect Director Indira V. Samarasekera	Mgmt	For	For	For
1J	Elect Director Peter Sklar	Mgmt	For	For	For
1K	Elect Director Matthew Tsien	Mgmt	For	For	For
1L	Elect Director Thomas Weber	Mgmt	For	For	For
1M	Elect Director Lisa S. Westlake	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Stock Option Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Sun Life Financial Inc.

Meeting Date: 05/08/2025

Country: Canada

Ticker: SLF

Record Date: 03/14/2025

Meeting Type: Annual

Primary Security ID: 866796105

## Sun Life Financial Inc.

Shares Voted: 95,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Deepak Chopra	Mgmt	For	For	For
1.2	Elect Director Stephanie L. Coyles	Mgmt	For	For	For
1.3	Elect Director Patrick P. F. Cronin	Mgmt	For	For	For
1.4	Elect Director Ashok K. Gupta	Mgmt	For	For	For
1.5	Elect Director David H. Y. Ho	Mgmt	For	For	For
1.6	Elect Director Laurie G. Hylton	Mgmt	For	For	For
1.7	Elect Director Stacey A. Madge	Mgmt	For	For	For
1.8	Elect Director Helen M. Mallovy Hicks	Mgmt	For	For	For
1.9	Elect Director Marie-Lucie Morin	Mgmt	For	For	For
1.10	Elect Director Joseph M. Natale	Mgmt	For	For	For
1.11	Elect Director Scott F. Powers	Mgmt	For	For	For
1.12	Elect Director Kevin D. Strain	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## TC Energy Corporation

Meeting Date: 05/08/2025

Country: Canada

Ticker: TRP

Record Date: 03/21/2025

Meeting Type: Annual

Primary Security ID: 87807B107

## TC Energy Corporation

Shares Voted: 151,540

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott Bonham	Mgmt	For	For	For
1.2	Elect Director Cheryl F. Campbell	Mgmt	For	For	For
1.3	Elect Director Michael R. Culbert	Mgmt	For	For	For
1.4	Elect Director William D. Johnson	Mgmt	For	For	For
1.5	Elect Director Susan C. Jones	Mgmt	For	For	For
1.6	Elect Director John E. Lowe	Mgmt	For	For	For
1.7	Elect Director Dawn Madahbee Leach	Mgmt	For	For	For
1.8	Elect Director Francois L. Poirier	Mgmt	For	For	For
1.9	Elect Director Una Power	Mgmt	For	For	For
1.10	Elect Director Mary Pat Salomone	Mgmt	For	For	For
1.11	Elect Director Siim A. Vanaselja	Mgmt	For	For	For
1.12	Elect Director Thierry Vandal	Mgmt	For	For	For
1.13	Elect Director Dheeraj "D" Verma	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Amend Shareholder Rights Plan	Mgmt	For	For	For

## Union Pacific Corporation

Meeting Date: 05/08/2025

Country: USA

Ticker: UNP

Record Date: 03/14/2025

Meeting Type: Annual

Primary Security ID: 907818108

## Union Pacific Corporation

Shares Voted: 36,084

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David B. Dillon	Mgmt	For	For	For
1b	Elect Director Sheri H. Edison	Mgmt	For	For	For
1c	Elect Director Teresa M. Finley	Mgmt	For	For	For
1d	Elect Director Deborah C. Hopkins	Mgmt	For	For	For
1e	Elect Director Jane H. Lute	Mgmt	For	For	For
1f	Elect Director Michael R. McCarthy	Mgmt	For	For	For
1g	Elect Director Doyle R. Simons	Mgmt	For	For	For
1h	Elect Director John K. Tien, Jr.	Mgmt	For	For	For
1i	Elect Director V. James Vena	Mgmt	For	For	For
1j	Elect Director John P. Wiehoff	Mgmt	For	For	For
1k	Elect Director Christopher J. Williams	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Clawback Policy	SH	Against	Against	Against

## Pembina Pipeline Corporation

Meeting Date: 05/09/2025

Country: Canada

Ticker: PPL

Record Date: 03/20/2025

Meeting Type: Annual

Primary Security ID: 706327103

## Pembina Pipeline Corporation

Shares Voted: 77,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anne-Marie N. Ainsworth	Mgmt	For	For	For
1.2	Elect Director J. Scott Burrows	Mgmt	For	For	For
1.3	Elect Director Cynthia Carroll	Mgmt	For	For	For
1.4	Elect Director Alister Cowan	Mgmt	For	For	For
1.5	Elect Director Ana Dutra	Mgmt	For	For	For
1.6	Elect Director Maureen E. Howe	Mgmt	For	For	For
1.7	Elect Director David M.B. LeGresley	Mgmt	For	For	For
1.8	Elect Director Andy J. Mah	Mgmt	For	For	For
1.9	Elect Director Leslie A. O'Donoghue	Mgmt	For	For	For
1.10	Elect Director Bruce D. Rubin	Mgmt	For	For	For
1.11	Elect Director Henry W. Sykes	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Re-approve Shareholder Rights Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## TELUS Corporation

Meeting Date: 05/09/2025

Country: Canada

Ticker: T

Record Date: 03/14/2025

Meeting Type: Annual

Primary Security ID: 87971M103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Raymond T. Chan	Mgmt	For	For	For
1.2	Elect Director Hazel Claxton	Mgmt	For	For	For
1.3	Elect Director Lisa de Wilde	Mgmt	For	For	For
1.4	Elect Director Victor Dodig	Mgmt	For	For	For
1.5	Elect Director Darren Entwistle	Mgmt	For	For	For
1.6	Elect Director Martha Hall Findlay	Mgmt	For	For	For
1.7	Elect Director Thomas E. Flynn	Mgmt	For	For	For
1.8	Elect Director Mary Jo Haddad	Mgmt	For	For	For
1.9	Elect Director Christine Magee	Mgmt	For	For	For
1.10	Elect Director John Manley	Mgmt	For	For	For
1.11	Elect Director David Mowat	Mgmt	For	For	For
1.12	Elect Director Marc Parent	Mgmt	For	For	For
1.13	Elect Director Denise Pickett	Mgmt	For	For	For
1.14	Elect Director W. Sean Willy	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Re-approve Shareholder Rights Plan	Mgmt	For	For	For

BNP Paribas SA

Meeting Date: 05/13/2025

Country: France

Ticker: BNP

Record Date: 05/09/2025

Meeting Type: Annual/Special

Primary Security ID: F1058Q238

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 4.79 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Reelect Jean-Laurent Bonnafe as Director	Mgmt	For	For	For
7	Reelect Lieve Logghe as Director	Mgmt	For	For	For
8	Elect Bertrand de Mazieres as Director	Mgmt	For	For	For
9	Elect Valerie Chort as Director	Mgmt	For	For	For
10	Elect Nicolas Peter as Director	Mgmt	For	For	For
11	Elect Guillaume Poupard as Director	Mgmt	For	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
14	Approve Remuneration Policy of CEO	Mgmt	For	For	For
15	Approve Remuneration Policy of Vice-CEOs	Mgmt	For	For	For
16	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
17	Approve Compensation of Jean Lemierre, Chairman of the Board	Mgmt	For	For	For
18	Approve Compensation of Jean-Laurent Bonnafe, CEO	Mgmt	For	For	For

## BNP Paribas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Approve Compensation of Yann Gerardin, Vice-CEO	Mgmt	For	For	For
20	Approve Compensation of Thierry Laborde, Vice-CEO	Mgmt	For	For	For
21	Approve Remuneration of Directors in the Aggregate Amount of EUR 2 Million	Mgmt	For	For	For
22	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
23	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	Mgmt	For	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
26	Amend Article 14 of Bylaws Re: Age Limit of CEO	Mgmt	For	For	For
27	Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	For
28	Amend Article 16 of Bylaws Re: Age Limit of Vice-CEOs	Mgmt	For	For	For
29	Amend Article 10 of Bylaws to Comply with Legal Changes Re: Board Deliberations	Mgmt	For	For	For
30	Amend Article 10 and 18 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Constellation Software Inc.

**Meeting Date:** 05/13/2025

**Country:** Canada

**Ticker:** CSU

**Record Date:** 04/03/2025

**Meeting Type:** Annual

**Primary Security ID:** 21037X100

## Constellation Software Inc.

Shares Voted: 1,070

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jamal Baksh	Mgmt	For	For	For
1.2	Elect Director John Billowits	Mgmt	For	For	For
1.3	Elect Director Lawrence Cunningham	Mgmt	For	For	For
1.4	Elect Director Claire Kennedy	Mgmt	For	For	For
1.5	Elect Director Robert Kittel	Mgmt	For	For	For
1.6	Elect Director Mark Leonard	Mgmt	For	For	For
1.7	Elect Director Donna Parr	Mgmt	For	For	For
1.8	Elect Director Andrew Pastor	Mgmt	For	For	For
1.9	Elect Director Laurie Schultz	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## SAP SE

Meeting Date: 05/13/2025

Country: Germany

Ticker: SAP

Record Date: 04/21/2025

Meeting Type: Annual

Primary Security ID: D66992104

Shares Voted: 5,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.35 per Share	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
5.1	Ratify BDO AG as Auditors for Fiscal Year 2025	Mgmt	For	For	For
5.2	Appoint BDO AG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Approve Creation of EUR 250 Million Pool of Authorized Capital I with Preemptive Rights	Mgmt	For	For	For
7.2	Approve Creation of EUR 250 Million Pool of Authorized Capital II with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For	For

## Boyd Group Services Inc.

**Meeting Date:** 05/14/2025

**Country:** Canada

**Ticker:** BYD

**Record Date:** 03/25/2025

**Meeting Type:** Annual/Special

**Primary Security ID:** 103310108

**Shares Voted:** 18,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director David Brown	Mgmt	For	For	For
1B	Elect Director Brock Bulbuck	Mgmt	For	For	For
1C	Elect Director Robert Espey	Mgmt	For	For	For
1D	Elect Director Christine Feuell	Mgmt	For	For	For
1E	Elect Director John Hartmann	Mgmt	For	For	For

## Boyd Group Services Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1F	Elect Director Brian Kaner	Mgmt	For	For	For
1G	Elect Director Violet Konkle	Mgmt	For	For	For
1H	Elect Director William Onuwa	Mgmt	For	For	For
1I	Elect Director Sally Savoia	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Fix Number of Directors at Nine	Mgmt	For	For	For
5	Amend Long-Term Incentive Plan	Mgmt	For	For	For

## Credit Agricole SA

**Meeting Date:** 05/14/2025

**Country:** France

**Ticker:** ACA

**Record Date:** 05/12/2025

**Meeting Type:** Annual/Special

**Primary Security ID:** F22797108

**Shares Voted:** 62,189

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.10 per Share	Mgmt	For	For	For
4	Approve Transaction with Worldline, ESTEY SAS and CAWL Re: Rights and Obligations of CAWL Shareholders	Mgmt	For	For	For

## Credit Agricole SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Transaction with ESTEY SAS and Fédération Nationale du Crédit Agricole Re: Governance Rules of Holding ESTEY S.A.S	Mgmt	For	For	For
6	Approve Transaction with SACAM Participations and CATE Re: Governance Rules of CATE	Mgmt	For	For	For
7	Approve Transaction with Santander Investment and CACEIS Re: Cession Conditions of CACEIS	Mgmt	For	For	For
8	Approve Transaction with CA Indosuez Re: Conditions for Exercising the Liquidity Clause	Mgmt	For	For	For
9	Elect Olivier Desportes as Director	Mgmt	For	Against	Against
10	Reelect Dominique Lefebvre as Director	Mgmt	For	Against	Against
11	Reelect Pierre Cambefort as Director	Mgmt	For	Against	Against
12	Reelect Jean-Pierre Gaillard as Director	Mgmt	For	Against	Against
13	Reelect Christine Gandon as Director	Mgmt	For	Against	Against
14	Ratify Appointment of Gaëlle Regnard as Director	Mgmt	For	Against	Against
15	Approve Remuneration Policy of Dominique Lefebvre, Chairman of the Board	Mgmt	For	For	For
16	Approve Remuneration Policy of Philippe Brassac, CEO from January 1, 2025 to May 14, 2025	Mgmt	For	For	For
17	Approve Remuneration Policy of Olivier Gavalda, CEO from May 14, 2025 to December 31, 2025	Mgmt	For	For	For
18	Approve Remuneration Policy of Olivier Gavalda, Vice-CEO from January 1, 2025 to May 14, 2025	Mgmt	For	For	For
19	Approve Remuneration Policy of Jérôme Grivet, Vice-CEO	Mgmt	For	Against	Against
20	Approve Remuneration Policy of Xavier Musca, Vice-CEO from January 1, 2025 until May 14, 2025	Mgmt	For	For	For
21	Approve Remuneration Policy of Directors	Mgmt	For	For	For
22	Approve Compensation of Dominique Lefebvre, Chairman of the Board	Mgmt	For	For	For
23	Approve Compensation of Philippe Brassac, CEO	Mgmt	For	For	For

## Credit Agricole SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
24	Approve Compensation of Olivier Gavalda, Vice-CEO	Mgmt	For	For	For
25	Approve Compensation of Jérôme Grivet, Vice-CEO	Mgmt	For	For	For
26	Approve Compensation of Xavier Musca, Vice-CEO	Mgmt	For	For	For
27	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
28	Approve the Aggregate Remuneration Granted in 2024 to Senior Management, Responsible Officers and Regulated Risk-Takers	Mgmt	For	For	For
29	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
30	Amend Article 14 of Bylaws Re: Written Consultation	Mgmt	For	For	For
31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group Subsidiaries	Mgmt	For	For	For
33	Authorize up to 0.10 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Executive Corporate Officers With Performance Conditions Attached	Mgmt	For	For	For
34	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
	Shareholder Proposals Submitted by Crédit Agricole SA Actions (Fond Commun de Placement d Entreprise)	Mgmt			
A	Amending Items 31 and 32 of Current Meeting to Apply a Discount on Shares	SH	Against	Against	Against

## Elevance Health, Inc.

**Meeting Date:** 05/14/2025

**Country:** USA

**Ticker:** ELV

**Record Date:** 03/17/2025

**Meeting Type:** Annual

**Primary Security ID:** 036752103

## Elevance Health, Inc.

Shares Voted: 15,945

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Susan D. DeVore	Mgmt	For	For	For
1.2	Elect Director Bahija Jallal	Mgmt	For	For	For
1.3	Elect Director Ryan M. Schneider	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	Against	Against

## Eni SpA

Meeting Date: 05/14/2025

Country: Italy

Ticker: ENI

Record Date: 05/05/2025

Meeting Type: Annual/Special

Primary Security ID: T3643A145

Shares Voted: 55,589

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Amend Long Term Incentive Plan 2023-2025	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	For	For
5	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For	For

## Eni SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Authorize Use of Available Reserves for Dividend Distribution	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
8	Authorize Reduction and Use of the Reserve Pursuant to Law 342/2000 for Dividend Distribution	Mgmt	For	For	For
9	Authorize Cancellation of Repurchased Shares without Reduction of Share Capital	Mgmt	For	For	For

## Tencent Holdings Limited

**Meeting Date:** 05/14/2025

**Country:** Cayman Islands

**Ticker:** 700

**Record Date:** 05/08/2025

**Meeting Type:** Annual

**Primary Security ID:** G87572163

**Shares Voted:** 22,762

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Li Dong Sheng as Director	Mgmt	For	For	For
3b	Elect Yang Siu Shun as Director	Mgmt	For	For	For
3c	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

**Meeting Date:** 05/15/2025

**Country:** Netherlands

**Ticker:** ADYEN

**Record Date:** 04/17/2025

**Meeting Type:** Annual

**Primary Security ID:** N3501V104

**Shares Voted:** 238

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2.a.	Receive Annual Report (Non-Voting)	Mgmt			
2.b.	Approve Remuneration Report	Mgmt	For	For	For
2.c.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.d.	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3.	Approve Discharge of Management Board	Mgmt	For	For	For
4.	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5.	Elect Steve van Wyk to Supervisory Board	Mgmt	For	For	For
6.	Grant Board Authority to Issue Shares	Mgmt	For	For	For
7.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
8.	Authorize Repurchase of Shares	Mgmt	For	For	For
9.a.	Appoint PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For
9.b.	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	Mgmt	For	For	For
10.	Close Meeting	Mgmt			

## Cheniere Energy, Inc.

**Meeting Date:** 05/15/2025

**Country:** USA

**Ticker:** LNG

**Record Date:** 03/31/2025

**Meeting Type:** Annual

**Primary Security ID:** 16411R208

**Shares Voted:** 16,050

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
1a	Elect Director G. Andrea Botta	Mgmt	For	For	For
1b	Elect Director Jack A. Fusco	Mgmt	For	For	For
1c	Elect Director Patricia K. Collawn	Mgmt	For	For	For
1d	Elect Director Brian E. Edwards	Mgmt	For	For	For
1e	Elect Director Denise Gray	Mgmt	For	For	For
1f	Elect Director Lorraine Mitchelmore	Mgmt	For	For	For
1g	Elect Director W. Benjamin Moreland	Mgmt	For	For	For
1h	Elect Director Donald F. Robillard, Jr.	Mgmt	For	For	For
1i	Elect Director Matthew Runkle	Mgmt	For	For	For
1j	Elect Director Neal A. Shear	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## E.ON SE

**Meeting Date:** 05/15/2025

**Country:** Germany

**Ticker:** EOAN

**Record Date:** 05/08/2025

**Meeting Type:** Annual

**Primary Security ID:** D24914133

Shares Voted: 51,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.55 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
5.a	Ratify KPMG AG as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the Fiscal Year 2025 and the First Quarter of Fiscal Year 2026	Mgmt	For	For	For
5.b	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Management Board Remuneration Policy	Mgmt	For	For	For
8	Approve Supervisory Board Remuneration Policy	Mgmt	For	For	For
9.a	Elect Deborah Wilkens to the Supervisory Board	Mgmt	For	For	For
9.b	Elect Rolf Schmitz to the Supervisory Board	Mgmt	For	For	For
10	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against	Against

## Heidelberg Materials AG

Meeting Date: 05/15/2025

Country: Germany

Ticker: HEI

Record Date: 04/23/2025

Meeting Type: Annual

Primary Security ID: D31709104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.30 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Dominik von Achten for Fiscal Year 2024	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Rene Aldach for Fiscal Year 2024	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Katharina Beumelburg for Fiscal Year 2024	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Roberto Callieri for Fiscal Year 2024	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Axel Conrads for Fiscal Year 2024	Mgmt	For	For	For
3.6	Approve Discharge of Management Board Member Kevin Gluskie for Fiscal Year 2024	Mgmt	For	For	For
3.7	Approve Discharge of Management Board Member Hakan Gurdal for Fiscal Year 2024	Mgmt	For	For	For
3.8	Approve Discharge of Management Board Member Nicola Kimm for Fiscal Year 2024	Mgmt	For	For	For
3.9	Approve Discharge of Management Board Member Dennis Lentz for Fiscal Year 2024	Mgmt	For	For	For
3.10	Approve Discharge of Management Board Member Jon Morrish for Fiscal Year 2024	Mgmt	For	For	For
3.11	Approve Discharge of Management Board Member Chris Ward for Fiscal Year 2024	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Bernd Scheifele for Fiscal Year 2024	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Werner Schraeder for Fiscal Year 2024	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Barbara Breuninger for Fiscal Year 2024	Mgmt	For	For	For

# Heidelberg Materials AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.4	Approve Discharge of Supervisory Board Member Gunnar Groebler for Fiscal Year 2024	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Birgit Jochens for Fiscal Year 2024	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Katja Karcher for Fiscal Year 2024	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Ludwig Merckle for Fiscal Year 2024	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Luka Mucic for Fiscal Year 2024	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Markus Oleynik for Fiscal Year 2024	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Ines Ploss for Fiscal Year 2024	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Peter Riedel for Fiscal Year 2024	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Heinz Schmitt for Fiscal Year 2024	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2024	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Sopna Sury for Fiscal Year 2024	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Anna Toborek-Kacar for Fiscal Year 2024	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Marion Weissenberger-Eibl for Fiscal Year 2024	Mgmt	For	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	Mgmt	For	For	For
5.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Supervisory Board Remuneration Policy	Mgmt	For	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For	For

## Heidelberg Materials AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Creation of EUR 98.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
11	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For

## Precision Drilling Corporation

**Meeting Date:** 05/15/2025

**Country:** Canada

**Ticker:** PD

**Record Date:** 03/28/2025

**Meeting Type:** Annual/Special

**Primary Security ID:** 74022D407

**Shares Voted:** 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William T. Donovan	Mgmt	For	For	For
1.2	Elect Director Steven W. Krablin	Mgmt	For	For	For
1.3	Elect Director Lori A. Lancaster	Mgmt	For	For	For
1.4	Elect Director Susan M. MacKenzie	Mgmt	For	For	For
1.5	Elect Director Kevin O. Meyers	Mgmt	For	For	For
1.6	Elect Director Kevin A. Neveu	Mgmt	For	For	For
1.7	Elect Director David W. Williams	Mgmt	For	For	For
1.8	Elect Director Alice L. Wong	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Re-approve Shareholder Rights Plan	Mgmt	For	For	For

## Stantec Inc.

**Meeting Date:** 05/15/2025

**Country:** Canada

**Ticker:** STN

**Record Date:** 03/20/2025

**Meeting Type:** Annual

**Primary Security ID:** 85472N109

**Shares Voted:** 26,200

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
1.1	Elect Director Douglas K. Ammerman	Mgmt	For	For	For
1.2	Elect Director Martin A. a Porta	Mgmt	For	For	For
1.3	Elect Director Shelley A. M. Brown	Mgmt	For	For	For
1.4	Elect Director Angeline G. Chen	Mgmt	For	For	For
1.5	Elect Director Richard (Rick) A. Eng	Mgmt	For	For	For
1.6	Elect Director Gordon (Gord) A. Johnston	Mgmt	For	For	For
1.7	Elect Director Christopher F. Lopez	Mgmt	For	For	For
1.8	Elect Director Marie-Lucie Morin	Mgmt	For	For	For
1.9	Elect Director Celina J. Wang Doka	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Medpace Holdings, Inc.

**Meeting Date:** 05/16/2025

**Country:** USA

**Ticker:** MEDP

**Record Date:** 03/20/2025

**Meeting Type:** Annual

**Primary Security ID:** 58506Q109

## Medpace Holdings, Inc.

Shares Voted: 15,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director August J. Troendle	Mgmt	For	Withhold	Withhold
1.2	Elect Director Dani S. Zander	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Adopt Simple Majority Vote	SH	Against	For	For

## Waste Connections, Inc.

Meeting Date: 05/16/2025

Country: Canada

Ticker: WCN

Record Date: 03/21/2025

Meeting Type: Annual

Primary Security ID: 94106B101

Shares Voted: 35,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrea E. Bertone	Mgmt	For	For	For
1b	Elect Director Edward E. "Ned" Guillet	Mgmt	For	For	For
1c	Elect Director Michael W. Harlan	Mgmt	For	For	For
1d	Elect Director Elise L. Jordan	Mgmt	For	For	For
1e	Elect Director Cherylyn Harley LeBon	Mgmt	For	For	For
1f	Elect Director Susan "Sue" Lee	Mgmt	For	For	For
1g	Elect Director Ronald J. Mittelstaedt	Mgmt	For	For	For
1h	Elect Director Carl D. Sparks	Mgmt	For	For	For

## Waste Connections, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## Amazon.com, Inc.

Meeting Date: 05/21/2025

Country: USA

Ticker: AMZN

Record Date: 03/27/2025

Meeting Type: Annual

Primary Security ID: 023135106

Shares Voted: 112,535

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	For	For
1b	Elect Director Andrew R. Jassy	Mgmt	For	For	For
1c	Elect Director Keith B. Alexander	Mgmt	For	For	For
1d	Elect Director Edith W. Cooper	Mgmt	For	For	For
1e	Elect Director Jamie S. Gorelick	Mgmt	For	For	For
1f	Elect Director Daniel P. Huttenlocher	Mgmt	For	For	For
1g	Elect Director Andrew Y. Ng	Mgmt	For	For	For
1h	Elect Director Indra K. Nooyi	Mgmt	For	For	For
1i	Elect Director Jonathan J. Rubinstein	Mgmt	For	For	For
1j	Elect Director Brad D. Smith	Mgmt	For	For	For
1k	Elect Director Patricia Q. Stonesifer	Mgmt	For	For	For
1l	Elect Director Wendell P. Weeks	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Adopt Mandatory Policy Separating the Roles of CEO and Board Chair	SH	Against	Against	Against
5	Report on Risks of Discrimination Against Ad Buyers and Sellers Based on Religious/Political Views	SH	Against	Against	Against
6	Disclose All Material Scope 3 Emissions	SH	Against	Against	Against
7	Report on Impact of Data Centers on Climate Commitments	SH	Against	Against	Against
8	Commission Third Party Assessment of Board Oversight of Human Rights Risks of AI	SH	Against	Against	Against
9	Report on Efforts to Reduce Plastic Packaging	SH	Against	Against	Against
10	Commission Independent Audit and Report on Warehouse Working Conditions	SH	Against	Against	Against
11	Report on Unethical Use of External Data in Development of AI Products	SH	Against	Against	Against

## Brenntag SE

**Meeting Date:** 05/22/2025

**Country:** Germany

**Ticker:** BNR

**Record Date:** 05/15/2025

**Meeting Type:** Annual

**Primary Security ID:** D12459117

**Shares Voted:** 11,064

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.10 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For

## Brenntag SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
5.1	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025	Mgmt	For	For	For
5.2	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Increase in Size of Board to Eight Members	Mgmt	For	For	For
8.1	Elect Stefanie Berlinger to the Supervisory Board	Mgmt	For	For	For
8.2	Elect Dominik de Daniel to the Supervisory Board	Mgmt	For	For	For
8.3	Elect Karl von Rohr to the Supervisory Board	Mgmt	For	For	For
8.4	Elect Susanne Wiegand to the Supervisory Board	Mgmt	For	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against	Against
10	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	None	Against	Against

## Elis SA

**Meeting Date:** 05/22/2025

**Country:** France

**Ticker:** ELIS

**Record Date:** 05/20/2025

**Meeting Type:** Annual/Special

**Primary Security ID:** F2976F106

**Shares Voted:** 20,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.45 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Michel Plantevin as Supervisory Board Member	Mgmt	For	For	For
6	Reelect Anne-Laure Commault-Tingry as Supervisory Board Member	Mgmt	For	For	For
7	Elect BWSA as Supervisory Board Member	Mgmt	For	For	For
8	Elect Kelly Becker as Supervisory Board Member	Mgmt	For	For	For
9	Elect Isabelle Adelt as Supervisory Board Member	Mgmt	For	For	For
10	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
11	Renew Appointment of Forvis-Mazars as Auditor	Mgmt	For	For	For
12	Renew Appointment of PricewaterhouseCoopers Audit as Auditor for Sustainability Reporting	Mgmt	For	For	For
13	Renew Appointment of Mazars as Auditor for Sustainability Reporting	Mgmt	For	For	For
14	Approve Remuneration Policy of Chairman of the Supervisory Board	Mgmt	For	For	For
15	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
16	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	Against	Against
17	Approve Remuneration Policy of Management Board Members	Mgmt	For	Against	Against
18	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
19	Approve Compensation of Thierry Morin, Chairman of the Supervisory Board	Mgmt	For	For	For

## Elis SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Approve Compensation of Xavier Martiré, Chairman of the Management Board	Mgmt	For	For	For
21	Approve Compensation of Louis Guyot, Management Board Member	Mgmt	For	For	For
22	Approve Compensation of Matthieu Lecharny, Management Board Member	Mgmt	For	For	For
23	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 1.1 Million	Mgmt	For	For	For
24	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Enel SpA

**Meeting Date:** 05/22/2025

**Country:** Italy

**Ticker:** ENEL

**Record Date:** 05/13/2025

**Meeting Type:** Annual/Special

**Primary Security ID:** T3679P115

**Shares Voted:** 132,233

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For

## Enel SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
4.1	Slate 1 Submitted by Ministry of Economy and Finance	SH	None	For	For
4.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against	Against
	Shareholder Proposal Submitted by Ministry of Economy and Finance	Mgmt			
5	Approve Internal Auditors' Remuneration	SH	None	For	For
	Management Proposals	Mgmt			
6	Approve Long Term Incentive Plan 2025	Mgmt	For	For	For
7.1	Approve Remuneration Policy	Mgmt	For	For	For
7.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1.a	Amend Company Bylaws Re: Article 5.1	Mgmt	For	For	For
1.b	Amend Company Bylaws Re: Article 16.2	Mgmt	For	For	For
1.c	Amend Company Bylaws Re: Article 25.4	Mgmt	For	For	For
2	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For	For

## LANXESS AG

**Meeting Date:** 05/22/2025

**Country:** Germany

**Ticker:** LXS

**Record Date:** 04/30/2025

**Meeting Type:** Annual

**Primary Security ID:** D5032B102

Shares Voted: 25,235

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.10 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2025	Mgmt	For	For	For
5.2	Ratify KPMG AG as Auditors for Review of Interim Financial Statements for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
9	Approve Creation of EUR 8.6 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
10	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against	Against

## The Home Depot, Inc.

Meeting Date: 05/22/2025

Country: USA

Ticker: HD

Record Date: 03/24/2025

Meeting Type: Annual

Primary Security ID: 437076102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gerard J. Arpey	Mgmt	For	For	For
1b	Elect Director Ari Bousbib	Mgmt	For	For	For
1c	Elect Director Jeffery H. Boyd	Mgmt	For	For	For
1d	Elect Director Gregory D. Brenneman	Mgmt	For	For	For
1e	Elect Director J. Frank Brown	Mgmt	For	For	For
1f	Elect Director Edward P. Decker	Mgmt	For	For	For
1g	Elect Director Wayne M. Hewett	Mgmt	For	For	For
1h	Elect Director Manuel Kadre	Mgmt	For	For	For
1i	Elect Director Stephanie C. Linnartz	Mgmt	For	For	For
1j	Elect Director Paula A. Santilli	Mgmt	For	For	For
1k	Elect Director Caryn Seidman-Becker	Mgmt	For	For	For
1l	Elect Director Asha Sharma	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	Against	Against
5	Disclose a Biodiversity Impact and Dependency Assessment	SH	Against	Against	Against
6	Report on Efforts to Reduce Plastic Use	SH	Against	Against	Against

Waters Corporation

Meeting Date: 05/22/2025

Country: USA

Ticker: WAT

Record Date: 03/24/2025

Meeting Type: Annual

Primary Security ID: 941848103

## Waters Corporation

Shares Voted: 18,464

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Flemming Ornskov	Mgmt	For	For	For
1.2	Elect Director Linda Baddour	Mgmt	For	For	For
1.3	Elect Director Udit Batra	Mgmt	For	For	For
1.4	Elect Director Dan Brennan	Mgmt	For	For	For
1.5	Elect Director Richard Fearon	Mgmt	For	For	For
1.6	Elect Director Pearl S. Huang	Mgmt	For	For	For
1.7	Elect Director Wei Jiang	Mgmt	For	For	For
1.8	Elect Director Heather Knight	Mgmt	For	For	For
1.9	Elect Director Christopher A. Kuebler	Mgmt	For	For	For
1.10	Elect Director Mark Vergnano	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

## Southern Copper Corporation

Meeting Date: 05/23/2025

Country: USA

Ticker: SCCO

Record Date: 03/27/2025

Meeting Type: Annual

Primary Security ID: 84265V105

Shares Voted: 38,768

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Germán Larrea Mota-Velasco	Mgmt	For	Withhold	Withhold

## Southern Copper Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Oscar González Rocha	Mgmt	For	Withhold	Withhold
1c	Elect Director Vicente Ariztegui Andreve	Mgmt	For	For	For
1d	Elect Director Javier Arrigunaga Gomez del Campo	Mgmt	For	For	For
1e	Elect Director Enrique Castillo Sánchez Mejorada	Mgmt	For	For	For
1f	Elect Director Leonardo Contreras Lerdo de Tejada	Mgmt	For	Withhold	Withhold
1g	Elect Director Luis Miguel Palomino Bonilla	Mgmt	For	For	For
1h	Elect Director Carlos Ruiz Sacristán	Mgmt	For	For	For
1i	Elect Director Jose Pedro Valenzuela Rionda	Mgmt	For	For	For
2	Amend Non-Employee Director Restricted Stock Plan	Mgmt	For	For	For
3	Ratify Galaz, Yamazaki, Ruiz Urquiza S.C. as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Dollar General Corporation

Meeting Date: 05/29/2025

Country: USA

Ticker: DG

Record Date: 03/20/2025

Meeting Type: Annual

Primary Security ID: 256677105

Shares Voted: 24,857

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Warren F. Bryant	Mgmt	For	For	For
1b	Elect Director Michael M. Calbert	Mgmt	For	For	For
1c	Elect Director Ana M. Chadwick	Mgmt	For	For	For
1d	Elect Director Timothy I. McGuire	Mgmt	For	For	For
1e	Elect Director David P. Rowland	Mgmt	For	For	For

## Dollar General Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Debra A. Sandler	Mgmt	For	For	For
1g	Elect Director Ralph E. Santana	Mgmt	For	For	For
1h	Elect Director Kathleen M. Scarlett	Mgmt	For	For	For
1i	Elect Director Todd J. Vasos	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Right to Call Special Meeting	SH	Against	Against	Against
5	Adopt a Comprehensive Human Rights Policy	SH	Against	Against	Against
6	Report on Food Waste Management and Targets to Reduce Food Waste	SH	Against	Against	Against
7	Report on Employee Access to Timely, Quality Healthcare	SH	Against	Against	Against

## UnitedHealth Group Incorporated

**Meeting Date:** 06/02/2025

**Country:** USA

**Ticker:** UNH

**Record Date:** 04/04/2025

**Meeting Type:** Annual

**Primary Security ID:** 91324P102

**Shares Voted:** 30,946

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charles Baker	Mgmt	For	For	For
1b	Elect Director Timothy Flynn	Mgmt	For	For	For
1c	Elect Director Paul Garcia	Mgmt	For	For	For
1d	Elect Director Kristen Gil	Mgmt	For	For	For
1e	Elect Director Stephen Hemsley	Mgmt	For	For	For

## UnitedHealth Group Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Michele Hooper	Mgmt	For	For	For
1g	Elect Director F. William McNabb, III	Mgmt	For	For	For
1h	Elect Director Valerie Montgomery Rice	Mgmt	For	For	For
1i	Elect Director John Noseworthy	Mgmt	For	For	For
1j	Elect Director Andrew Witty *Withdrawn Resolution*	Mgmt			
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	Against	Against

## Restaurant Brands International Inc.

**Meeting Date:** 06/03/2025

**Country:** Canada

**Ticker:** QSR

**Record Date:** 04/08/2025

**Meeting Type:** Annual

**Primary Security ID:** 76131D103

**Shares Voted:** 40,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alexandre Behring	Mgmt	For	For	For
1.2	Elect Director Maximilien de Limburg Stirum	Mgmt	For	For	For
1.3	Elect Director J. Patrick Doyle	Mgmt	For	For	For
1.4	Elect Director Cristina Farjallat	Mgmt	For	For	For
1.5	Elect Director Jordana Fribourg	Mgmt	For	For	For
1.6	Elect Director Ali Hedayat	Mgmt	For	For	For
1.7	Elect Director Marc Lemann	Mgmt	For	For	For
1.8	Elect Director Jason Melbourne	Mgmt	For	For	For

## Restaurant Brands International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Daniel S. Schwartz	Mgmt	For	For	For
1.10	Elect Director Thecla Sweeney	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Against	Against	Against
5	Report on Food Waste Management and Targets to Reduce Food Waste	SH	Against	Against	Against
6	Adopt a Policy Defining Director Independence	SH	Against	Against	Against
7	Commission a Third Party Audit on Working Conditions *Withdrawn Resolution*	SH			

## Worldline SA

**Meeting Date:** 06/05/2025

**Country:** France

**Ticker:** WLN

**Record Date:** 06/03/2025

**Meeting Type:** Annual/Special

**Primary Security ID:** F9867T103

**Shares Voted:** 41,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For

## Worldline SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Reelect Mette Kamsvåg as Director	Mgmt	For	For	For
6	Reelect Michael Stollarz as Director	Mgmt	For	For	For
7	Ratify Appointment of Jérôme Grivet as Director	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Georges Pauget, Acting Chairman of the Board until June 13, 2024	Mgmt	For	For	For
10	Approve Compensation of Wilfried Verstraete, Chairman of the Board from June 13, 2024	Mgmt	For	For	For
11	Approve Compensation of Gilles Grapinet, CEO until September 30, 2024	Mgmt	For	For	For
12	Approve Compensation of Marc-Henri Desportes, Vice-CEO until September 30, 2024 and Acting CEO from October 1, 2024	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
14	Approve Remuneration Policy of CEO	Mgmt	For	For	For
15	Approve Remuneration Policy of Directors	Mgmt	For	For	For
16	Approve Remuneration Policy of Acting CEO	Mgmt	For	For	For
17	Approve Compensation of Marc-Henri Desportes, Acting CEO until February 28, 2025	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights Up to 50 Percent of Issued Capital	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights Up to 10 Percent of Issued Capital	Mgmt	For	For	For

## Worldline SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Approve Issuance of Equity or Equity-Linked Securities for Up to 10 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20-22	Mgmt	For	For	For
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
25	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
28	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
29	Amend Article 18 of Bylaws Re: Board Deliberation	Mgmt	For	For	For
30	Amend Article 19 of Bylaws Re: Chairman of the Board Age Limit	Mgmt	For	Against	Against
	Ordinary Business	Mgmt			
31	Elect Rodolfo J. Savitzky as Director	Mgmt	For	For	For
32	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Alphabet Inc.

**Meeting Date:** 06/06/2025

**Country:** USA

**Ticker:** GOOGL

**Record Date:** 04/08/2025

**Meeting Type:** Annual

**Primary Security ID:** 02079K305

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	Against	Against
1b	Elect Director Sergey Brin	Mgmt	For	For	For
1c	Elect Director Sundar Pichai	Mgmt	For	For	For
1d	Elect Director John L. Hennessy	Mgmt	For	Against	Against
1e	Elect Director Frances H. Arnold	Mgmt	For	Against	Against
1f	Elect Director R. Martin "Marty" Chavez	Mgmt	For	For	For
1g	Elect Director L. John Doerr	Mgmt	For	Against	Against
1h	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For
1i	Elect Director K. Ram Shriram	Mgmt	For	Against	Against
1j	Elect Director Robin L. Washington	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Provide Right to Act by Written Consent	SH	Against	Against	Against
4	Adjust Executive Compensation Metrics for Share Buybacks	SH	Against	Against	Against
5	Report on Discrimination in Charitable Contributions	SH	Against	Against	Against
6	Consider Ending Participation in Human Rights Campaign's Corporate Equality Index	SH	Against	Against	Against
7	Report on Meeting 2030 Climate Goals	SH	Against	Against	Against
8	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
9	Report on Due Diligence Process to Assess Human Rights Risks in High-Risk Countries	SH	Against	Against	Against
10	Report on Risks of Discrimination in GenAI	SH	Against	Against	Against
11	Report on Risks of Improper Use of External Data in Development of AI Products	SH	Against	For	For

## Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Publish a Human Rights Impact Assessment of AI Driven Targeted Advertising	SH	Against	For	For
13	Report on Lobbying and Child Safety Online	SH	Against	Against	Against
14	Adopt Metrics Evaluating YouTube Child Safety Policies	SH	Against	Against	Against

## Brookfield Corporation

**Meeting Date:** 06/06/2025

**Country:** Canada

**Ticker:** BN

**Record Date:** 04/17/2025

**Meeting Type:** Annual/Special

**Primary Security ID:** 11271J107

**Shares Voted:** 122,824

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Increase in Size of Board from Fourteen to Sixteen	Mgmt	For	For	For
	Election of Directors (By Cumulative Voting)	Mgmt			
2.1	Elect Director M. Elyse Allan	Mgmt	For	For	For
2.2	Elect Director Janice Fukakusa	Mgmt	For	For	For
2.3	Elect Director Maureen Kempston Darkes	Mgmt	For	For	For
2.4	Elect Director Frank J. McKenna	Mgmt	For	For	For
2.5	Elect Director Hutham S. Olayan	Mgmt	For	For	For
2.6	Elect Director Satish C. Rai	Mgmt	For	For	For
2.7	Elect Director Diana L. Taylor	Mgmt	For	For	For
2.8	Elect Director Justin B. Beber	Mgmt	For	Withhold	Withhold
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Brookfield Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Shareholder Proposal	Mgmt			
5	Disclose Net Zero Target Achievement Via Transition Strategy Approach	SH	Against	Against	Against

## Meituan

**Meeting Date:** 06/09/2025

**Country:** Cayman Islands

**Ticker:** 3690

**Record Date:** 06/03/2025

**Meeting Type:** Annual

**Primary Security ID:** G59669104

**Shares Voted:** 2,116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Leng Xuesong as Director	Mgmt	For	For	For
3	Elect Shum Heung Yeung Harry as Director	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Class B Shares	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Amend Existing Articles of Association, Adopt Ninth Amended and Restated Memorandum of Association and Articles of Association and Related Transactions	Mgmt	For	For	For

## Ashtead Group Plc

**Meeting Date:** 06/10/2025

**Country:** United Kingdom

**Ticker:** AHT

**Record Date:** 06/06/2025

**Meeting Type:** Special

**Primary Security ID:** G05320109

**Shares Voted:** 10,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Matters Relating to the Introduction of a New Holding Company	Mgmt	For	For	For
2	Approve Capital Reduction by Cancelling and Extinguishing the Scheme Shares	Mgmt	For	For	For
3	Authorise Issue of Equity Pursuant to the Scheme	Mgmt	For	For	For
4	Amend Articles of Association	Mgmt	For	For	For
5	Approve Delisting of Shares from the Equity Shares (Commercial Company) Category of the Official List Maintained by the FCA and the London Stock Exchange's Main Market	Mgmt	For	For	For
6	Approve Re-registration of the Company as a Private Company Limited by the Name of Ashtead Group Limited	Mgmt	For	For	For
7	Adopt New Articles of Association	Mgmt	For	For	For

## Ashtead Group Plc

**Meeting Date:** 06/10/2025

**Country:** United Kingdom

**Ticker:** AHT

**Record Date:** 06/06/2025

**Meeting Type:** Court

**Primary Security ID:** G05320109

**Shares Voted:** 10,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court Meeting	Mgmt			
1	Approve Scheme of Arrangement	Mgmt	For	For	For

## The TJX Companies, Inc.

**Meeting Date:** 06/10/2025

**Country:** USA

**Ticker:** TJX

**Record Date:** 04/15/2025

**Meeting Type:** Annual

**Primary Security ID:** 872540109

**Shares Voted:** 76,149

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
1a	Elect Director Jose B. Alvarez	Mgmt	For	For	For
1b	Elect Director Alan M. Bennett	Mgmt	For	For	For
1c	Elect Director Rosemary T. Berkery	Mgmt	For	For	For
1d	Elect Director David T. Ching	Mgmt	For	For	For
1e	Elect Director C. Kim Goodwin	Mgmt	For	For	For
1f	Elect Director Ernie Herrman	Mgmt	For	For	For
1g	Elect Director Amy B. Lane	Mgmt	For	For	For
1h	Elect Director Carol Meyrowitz	Mgmt	For	For	For
1i	Elect Director Jackwyn L. Nemerov	Mgmt	For	For	For
1j	Elect Director Charles F. Wagner, Jr.	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Tesco Plc

**Meeting Date:** 06/12/2025

**Country:** United Kingdom

**Ticker:** TSCO

**Record Date:** 06/10/2025

**Meeting Type:** Annual

**Primary Security ID:** G8T67X102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Chris Kennedy as Director	Mgmt	For	For	For
6	Re-elect Melissa Bethell as Director	Mgmt	For	For	For
7	Re-elect Bertrand Bodson as Director	Mgmt	For	For	For
8	Re-elect Dame Carolyn Fairbairn as Director	Mgmt	For	For	For
9	Re-elect Thierry Garnier as Director	Mgmt	For	For	For
10	Re-elect Stewart Gilliland as Director	Mgmt	For	For	For
11	Re-elect Gerry Murphy as Director	Mgmt	For	For	For
12	Re-elect Ken Murphy as Director	Mgmt	For	For	For
13	Re-elect Imran Nawaz as Director	Mgmt	For	For	For
14	Re-elect Caroline Silver as Director	Mgmt	For	For	For
15	Re-elect Karen Whitworth as Director	Mgmt	For	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

## Tesco Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorise Market Purchase of Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## The Descartes Systems Group Inc.

Meeting Date: 06/12/2025

Country: Canada

Ticker: DSG

Record Date: 04/25/2025

Meeting Type: Annual

Primary Security ID: 249906108

Shares Voted: 34,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Deepak Chopra	Mgmt	For	For	For
1.2	Elect Director Eric A. Demirian	Mgmt	For	For	For
1.3	Elect Director Dennis Maple	Mgmt	For	For	For
1.4	Elect Director Jane Mowat	Mgmt	For	For	For
1.5	Elect Director Chris Muntwyler	Mgmt	For	For	For
1.6	Elect Director Jane O'Hagan	Mgmt	For	For	For
1.7	Elect Director Edward J. Ryan	Mgmt	For	For	For
1.8	Elect Director John J. Walker	Mgmt	For	For	For
1.9	Elect Director Laura Wilkin	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Brookfield Renewable Corporation

**Meeting Date:** 06/16/2025

**Country:** Canada

**Ticker:** BEPC

**Record Date:** 04/28/2025

**Meeting Type:** Annual

**Primary Security ID:** 11285B108

**Shares Voted:** 1

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
1.1	Elect Director Jeffrey Blidner	Mgmt	For	Withhold	Withhold
1.2	Elect Director Sarah Deasley	Mgmt	For	For	For
1.3	Elect Director Nancy Dorn	Mgmt	For	For	For
1.4	Elect Director Eleazar de Carvalho Filho	Mgmt	For	For	For
1.5	Elect Director Randy MacEwen	Mgmt	For	For	For
1.6	Elect Director Lou Maroun	Mgmt	For	For	For
1.7	Elect Director Stephen Westwell	Mgmt	For	For	For
1.8	Elect Director Patricia Zuccotti	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## Shopify Inc.

**Meeting Date:** 06/17/2025

**Country:** Canada

**Ticker:** SHOP

**Record Date:** 04/21/2025

**Meeting Type:** Annual

**Primary Security ID:** 82509L107

**Shares Voted:** 85,150

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
1A	Elect Director Tobias Lutke	Mgmt	For	For	For
1B	Elect Director Lulu Cheng Meservey	Mgmt	For	For	For

## Shopify Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1C	Elect Director Gail Goodman	Mgmt	For	Against	Against
1D	Elect Director David Heinemeier Hansson	Mgmt	For	For	For
1E	Elect Director Jeremy Levine	Mgmt	For	For	For
1F	Elect Director Prashanth Mahendra-Rajah	Mgmt	For	For	For
1G	Elect Director Joe Natale	Mgmt	For	For	For
1H	Elect Director Kevin Scott	Mgmt	For	For	For
1I	Elect Director Toby Shannan	Mgmt	For	For	For
1J	Elect Director Fidji Simo	Mgmt	For	Against	Against
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

## Brookfield Infrastructure Corporation

Meeting Date: 06/24/2025

Country: Canada

Ticker: BIPC

Record Date: 04/25/2025

Meeting Type: Annual

Primary Security ID: 11276H106

Shares Voted: 48,360

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey Blidner	Mgmt	For	Withhold	Withhold
1.2	Elect Director Malcolm Cockwell	Mgmt	For	For	For
1.3	Elect Director William Cox	Mgmt	For	For	For
1.4	Elect Director Roslyn Kelly	Mgmt	For	For	For
1.5	Elect Director John Mullen	Mgmt	For	For	For
1.6	Elect Director Suzanne Nimocks	Mgmt	For	For	For

## Brookfield Infrastructure Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Daniel Muniz Quintanilla	Mgmt	For	For	For
1.8	Elect Director Anne C. Schaumburg	Mgmt	For	For	For
1.9	Elect Director Rajeev Vasudeva	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## Mastercard Incorporated

Meeting Date: 06/24/2025

Country: USA

Ticker: MA

Record Date: 04/25/2025

Meeting Type: Annual

Primary Security ID: 57636Q104

Shares Voted: 34,175

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Merit E. Janow	Mgmt	For	For	For
1b	Elect Director Candido Bracher	Mgmt	For	For	For
1c	Elect Director Richard K. Davis	Mgmt	For	For	For
1d	Elect Director Julius Genachowski	Mgmt	For	For	For
1e	Elect Director Choon Phong Goh	Mgmt	For	For	For
1f	Elect Director Oki Matsumoto	Mgmt	For	For	For
1g	Elect Director Michael Miebach	Mgmt	For	For	For
1h	Elect Director Youngme Moon	Mgmt	For	For	For
1i	Elect Director Rima Qureshi	Mgmt	For	For	For
1j	Elect Director Gabrielle Sulzberger	Mgmt	For	For	For
1k	Elect Director Harit Talwar	Mgmt	For	For	For
1l	Elect Director Lance Uggla	Mgmt	For	For	For

## Mastercard Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For	For
5	Amend Articles of Incorporation to Remove Industry Director Concept	Mgmt	For	For	For
6	Amend Certificate of Incorporation	Mgmt	For	For	For
7	Oversee and Report on a Racial Equity Audit	SH	Against	Against	Against
8	Report on Discrimination Risks of Affirmative Action Initiatives	SH	Against	Against	Against

## Nissan Motor Co., Ltd.

**Meeting Date:** 06/24/2025

**Country:** Japan

**Ticker:** 7201

**Record Date:** 03/31/2025

**Meeting Type:** Annual

**Primary Security ID:** J57160129

**Shares Voted:** 27,322

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines	Mgmt	For	For	For
2.1	Elect Director Kimura, Yasushi	Mgmt	For	For	For
2.2	Elect Director Bernard Delmas	Mgmt	For	For	For
2.3	Elect Director Ihara, Keiko	Mgmt	For	For	For
2.4	Elect Director Nagai, Moto	Mgmt	For	For	For
2.5	Elect Director Andrew House	Mgmt	For	For	For
2.6	Elect Director Brenda Harvey	Mgmt	For	For	For
2.7	Elect Director Asada, Teruo	Mgmt	For	For	For

## Nissan Motor Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.8	Elect Director Tokuno, Mariko	Mgmt	For	For	For
2.9	Elect Director Valerie Landon	Mgmt	For	For	For
2.10	Elect Director Timothy Ryan	Mgmt	For	For	For
2.11	Elect Director Ivan Espinosa	Mgmt	For	For	For
2.12	Elect Director Akashi, Eiichi	Mgmt	For	For	For
3	Amend Articles to Disclose Company's Review regarding Management of Listed Subsidiaries	SH	Against	Against	Against
4	Amend Articles to Disclose Company's Review regarding Management of Listed Subsidiaries which Faces Delisting Risk	SH	Against	Against	Against
5	Amend Articles to Establish New Post to Ensure Appropriate Shareholder Meetings	SH	Against	Against	Against
6	Amend Articles to Add Provision on Stock Price Linked Director Compensation	SH	Against	Against	Against
7	Approve Alternate Final Dividend of JPY 20 per Share	SH	Against	Against	Against

## Sony Group Corp.

**Meeting Date:** 06/24/2025

**Country:** Japan

**Ticker:** 6758

**Record Date:** 03/31/2025

**Meeting Type:** Annual

**Primary Security ID:** J76379106

**Shares Voted:** 53,920

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Accounting Transfers	Mgmt	For	For	For
2.1	Elect Director Yoshida, Kenichiro	Mgmt	For	For	For
2.2	Elect Director Totoki, Hiroki	Mgmt	For	For	For

## Sony Group Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director Wendy Becker	Mgmt	For	For	For
2.4	Elect Director Kishigami, Keiko	Mgmt	For	For	For
2.5	Elect Director Joseph A. Kraft Jr	Mgmt	For	For	For
2.6	Elect Director Neil Hunt	Mgmt	For	For	For
2.7	Elect Director William Morrow	Mgmt	For	For	For
2.8	Elect Director Konomoto, Shingo	Mgmt	For	For	For
2.9	Elect Director Goto, Yoriko	Mgmt	For	For	For
2.10	Elect Director Nora Denzel	Mgmt	For	For	For
2.11	Elect Director Hyodo, Masayuki	Mgmt	For	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

## Telecom Italia SpA

**Meeting Date:** 06/24/2025

**Country:** Italy

**Ticker:** TIT

**Record Date:** 06/13/2025

**Meeting Type:** Annual/Special

**Primary Security ID:** T92778108

**Shares Voted:** 2,160,929

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements, Statutory Reports, and Treatment of Net Loss	Mgmt	For	For	For
2.1	Approve Remuneration Policy	Mgmt	For	For	For
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
3	Approve 2025-2027 LTI Performance Shares Plan	Mgmt	For	For	For
4	Amend 2022-2024 Stock Options Plan	Mgmt	For	Against	Against

## Telecom Italia SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve 2025-2027 Phantom Shares Plan	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
6.i	Amend Company Bylaws Re: Article 3	Mgmt	For	For	For
6.ii	Amend Company Bylaws Re: Article 9	Mgmt	For	Against	Against
6.iii	Amend Company Bylaws Re: Article 13	Mgmt	For	For	For
6.iv	Amend Company Bylaws Re: Articles 17 and 22	Mgmt	For	Against	Against
6.v	Amend Company Bylaws Re: Article 19	Mgmt	For	Against	Against
7.i	Exemption from Obligation of Subsequent Replenishment in Relation to Legal Reserve Used to Cover 2024 Loss	Mgmt	For	For	For
7.ii	Exemption from Obligation of Subsequent Replenishment in Relation to Legal Reserve Used to Cover 2023 Loss	Mgmt	For	For	For

## NVIDIA Corporation

**Meeting Date:** 06/25/2025

**Country:** USA

**Ticker:** NVDA

**Record Date:** 04/28/2025

**Meeting Type:** Annual

**Primary Security ID:** 67066G104

**Shares Voted:** 234,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert K. Burgess	Mgmt	For	For	For
1b	Elect Director Tench Coxé	Mgmt	For	For	For
1c	Elect Director John O. Dabiri	Mgmt	For	For	For
1d	Elect Director Persis S. Drell	Mgmt	For	For	For
1e	Elect Director Jen-Hsun Huang	Mgmt	For	For	For

## NVIDIA Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Dawn Hudson	Mgmt	For	For	For
1g	Elect Director Harvey C. Jones	Mgmt	For	For	For
1h	Elect Director Melissa B. Lora	Mgmt	For	For	For
1i	Elect Director Stephen C. Neal	Mgmt	For	For	For
1j	Elect Director Ellen Ochoa	Mgmt	For	For	For
1k	Elect Director A. Brooke Seawell	Mgmt	For	For	For
1l	Elect Director Aarti Shah	Mgmt	For	For	For
1m	Elect Director Mark A. Stevens	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For
5	Amend Right to Call Special Meeting	SH	Against	Against	Against
6	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	SH	Against	Against	Against
7	Enhance Workforce Data Reporting	SH	Against	Against	Against

## China Life Insurance Company Limited

**Meeting Date:** 06/26/2025

**Country:** China

**Ticker:** 2628

**Record Date:** 06/18/2025

**Meeting Type:** Annual

**Primary Security ID:** Y1477R204

**Shares Voted:** 372,121

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			

## China Life Insurance Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Report	Mgmt	For	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For	For
5	Approve Remuneration of Directors and Supervisors	Mgmt	For	For	For
6	Approve Ernst & Young Hua Ming LLP and Ernst & Young as Domestic and Overseas Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## China Construction Bank Corporation

Meeting Date: 06/27/2025

Country: China

Ticker: 939

Record Date: 06/23/2025

Meeting Type: Annual

Primary Security ID: Y1397N101

Shares Voted: 1,048,214

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Final Financial Accounts	Mgmt	For	For	For
4	Approve Fixed Assets Investment Budget	Mgmt	For	For	For
5	Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Authorization Quota for External Charitable Donations	Mgmt	For	For	For
7	Elect Zhang Jinliang as Director	Mgmt	For	For	For

## China Construction Bank Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Elect Li Lu as Director	Mgmt	For	For	For
9	Elect Xin Xiaodai as Director	Mgmt	For	For	For
10	Elect Dou Hongquan as Director	Mgmt	For	For	For
11	Amend Articles of Association	Mgmt	For	Against	Against
12	Amend Procedural Rules for the Shareholders' General Meeting	Mgmt	For	For	For
13	Amend Procedural Rules for the Board of Directors	Mgmt	For	For	For
14	Approve Cancellation of the Board of Supervisors	Mgmt	For	For	For

## Industrial and Commercial Bank of China Limited

Meeting Date: 06/27/2025

Country: China

Ticker: 1398

Record Date: 06/23/2025

Meeting Type: Annual

Primary Security ID: Y3990B112

Shares Voted: 1,236,284

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Audited Accounts	Mgmt	For	For	For
2	Approve Profit Distribution Plan	Mgmt	For	For	For
3	Approve Fixed Asset Investment Budget	Mgmt	For	For	For
4	Approve Ernst & Young Hua Ming LLP as Domestic External Auditor and Ernst & Young as International External Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Work Report of the Board of Directors	Mgmt	For	For	For
6	Approve Work Report of the Board of Supervisors	Mgmt	For	For	For

## Industrial and Commercial Bank of China Limited

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
7	Elect Dong Yang as Director	Mgmt	For	For	For
8	Approve Limit for External Donations	Mgmt	For	For	For
9	Approve Issuance of Capital Instruments and Total Loss-Absorbing Capacity Eligible Non-Capital Debt Instruments	Mgmt	For	For	For
10	Approve Reviewing the Articles of Association and Matters Related to the Dissolution of the Board of Supervisors	Mgmt	For	Against	Against
11	Approve Reviewing the Rules of Procedures for the Shareholders' Meeting	Mgmt	For	For	For
12	Approve Reviewing the Rules of Procedures for the Board of Directors	Mgmt	For	Against	Against